ANNUAL REPORT

TOWN OF PANTON, VERMONT

CHARTERED 1761

PANTON
VERMONT
1761

YEAR ENDING DECEMBER 31, 2025

FISCAL YEAR ENDING JUNE 30, 2025

Panton Informational Town Meeting, March 2, 2026, 7:00 p.m.

Via Zoom: https://tinyurl.com/PantonSelectboard

By phone dial: (929) 205-6099, Meeting ID 817 9922 6778, no passcode required.

Voting March 3, 2026

7:00 a.m. - 7:00 p.m. Town Hall 2nd Floor

Report available at
www.pantonvt.us/governance/town_meeting/current_year_town_report.php

Printed reports available at the Town Clerk's office.

TOWN OF PANTON WEBSITE

www.pantonvt.us

TOWN OFFICE HOURS

Monday - Thursday 8:00 a.m. – 5:00 p.m.

(Closed for lunch daily 12:00 – 1:00)

Friday – by appt. only

(Any change in hours can be found at pantonvt.us)

TELEPHONE NUMBERS

Town Office 475-2333

Town Garage 475-2085

OFFICE CLOSED ON THE FOLLOWING HOLIDAYS

New Year's Day ~ Martin Luther King, Jr. Day ~ President's Day ~ Memorial Day ~ Juneteenth~Fourth of July ~ Labor Day ~ Indigenous People's Day ~ Veteran's Day ~ Thanksgiving Day ~ Christmas Day

SELECTBOARD MEETINGS

2nd Wednesday of every month at 5:30 p.m.

DEVELOPMENT REVIEW BOARD/PLANNING COMMISSION MEETING

2nd Thursday at 6:00 pm (Every Other Month starting with January)

EMERGENCY NUMBERS

Fire, Rescue and Police – 911*

* Tell the dispatcher you are in Vermont.

NON-EMERGENCY NUMBERS

Addison County Sheriff Department (802) 388-2981

Vergennes Area Rescue Squad (802) 877-3683

Vergennes Fire Department (802) 877-3201

Vergennes Police Department (802) 877-2201

Vermont State Police (802) 388-4919



The 2025 Panton Town Report is dedicated to the volunteers, old and new, who have done so much for our community. We are so grateful to the hundreds of people who have given time, money, and expertise to help in the Town with projects ranging from weeding the garden outside the Town Hall, to serving on committees and boards, and helping plan for our community's future. Volunteers have helped us:

-Improve Arnold's Bay, with donations, docks, and groundskeeping

-Mowed and tended the grounds of the Town Hall

-Keep our roads litter free

-Represent the Town in late night meetings, day long discussions, and difficult conversations

-By serving on boards and in positions in Town government to give citizens a voice, and provide for due process in an increasingly complex world

-Help others shovel their driveways, check on their neighbors in the heat and cold, give rides to the polls, care for animals, and share in joy and grief

Panton wouldn't be Panton without our community spirit and all the people who make it possible. There isn't nearly enough room to name everyone, but please know you are valued, appreciated, and necessary! The Town sincerely thanks each and every one of you!

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TOWN OFFICERS

Elected Officers	Name	Term Expires
Moderator	Martha DeGraaf	2026
Selectboard	Zachary Weaver, Chair	2026
(3-year term)	Teresa Boucher, Vice Chair	2027
	Robert DeGraaf	2026
	Kirsten De La Cruz	2027
	Reece Jaring	2028
Constable	Charles Cushman	2026
(1-year term)		
Dog Warden	Reece Jaring	2026
(1-year term)		
Water Commissioners	Chris Cook	2028
Panton Water District	John DeGraaf	2026
(3-year term)	Kathy Kennett	2027
Justice of the Peace	Gretchen Bailey	2026
Elected at General Election	Eileen Brennan	2026
(2-year term)	Jamie Dayton	2026
	Paula Moore	2026
	Diana Raphael	2026
Addison Northwest School	Martha DeGraaf	2028
District Board Representative		
(3-year term)		

Selectboard-Appointed Officers	Name	Term Expires
(1-year term unless noted)		
Development Review Board/	Jamie Dayton, Chair	2028
Planning Commission	Logan Roth-Longe, Secretary	2028
(3-year term)	Gretchen Bailey-Vice Chair	2026
	Abby Matson	2028
	Dennis Mueller	2028
Addison County Regional	Jamie Dayton	2026
Planning Representative	Alternate (vacant)	

Addison County Solid Waste Representative	J. Paul Sokal Alternate (vacant)	2026
Town Fence Viewer	Deb Brace	2026
Tree Warden	Ric Plaisance	N/A
Emergency Management Coordinator	Kyle Rowe	2026
Emergency Management Director	Zach Weaver	2026
Civil Defense	Selectboard	2026
Town 911 Coordinator	J. Paul Sokal	2026
Green-Up Day Co-Chair	Louise Giovanella	2026
Co-Chair	Paula Moore	2026
Town Health Officer (3-year term)	Geoffrey Nelson	2026
Transportation Advisory Committee Delegate	Kyle Rowe Alternate (vacant)	2026
Appointed by the State	**Name**	**Term Expires**
Town Fire Warden (5-year term)	Matt Fraley	2026
Town Officials	**Name**	
Town Clerk/Treasurer	Kyle Rowe	
Assistant Town Clerk/Treasurer	Donna Oliver	
Delinquent Tax Collector	Barbara Fleming	
Zoning Administrator	David Martini	
Road Foreman	Rick Cloutier	
Road Crew	Jeff Stone	

WARNING
TOWN OF PANTON ANNUAL MEETING

INFORMATIONAL MEETING MONDAY, MARCH 2, 2026
VOTING TUESDAY, MARCH 3, 2026

The legal voters of the Town of Panton are hereby notified and warned to meet on **Monday, March 2, 2026, at 7:00 p.m.** to discuss and transact business and to vote on **Tuesday, March 3, 2026, at the Panton Town Hall, second floor**. The polls will be open from 7:00 a.m. to 7:00 p.m. for voting by Australian ballot.

ANNUAL TOWN MEETING ARTICLES

ARTICLE 1: To hear the reports of the Town Officers.

Articles 2 – 16 are for discussion only on Monday night. VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 3, 2026, BETWEEN 7:00 A.M. AND 7:00 P.M. AT PANTON TOWN HALL, SECOND FLOOR:

ARTICLE 2: To elect the following officers by Australian Ballot:

Moderator (1 year term)
Selectboard Member (3-year term)
Selectboard Member (2-Year term)
Constable (1-year term)
Dog Warden (1-year term)
Vergennes-Panton Water District Representative (3-year term)

ARTICLE 3: Shall the voters adopt the proposed Fiscal Year 2027 (July 1, 2026, to June 30, 2027) General Fund Operating Budget in the amount of $1,120,912.46 of which $948,188 shall be raised by taxes and $172,724.81 by non-tax revenue, excluding any other amounts authorized by the voters?

NOTE: Total expenditures will be increased by any separate articles voted independently.

ARTICLE 4: Shall the voters appropriate the following sums which shall be raised by taxes, to be placed in the Town Reserve Fund accounts as noted:

Highway Capital Equipment Fund	$10,000
Reappraisal Fund	$2,000
Total	$12,000

ARTICLE 5: Shall the voters appropriate $11,201 of Town Funds to the following organizations in the amounts listed?

Organization	Amount
Adams-Kent Cemetery Association	$2,500.00
Addison County Court Diversion	$210.00
Addison County Home Health Hospice	$800.00
Addison County Parent Child Center	$800.00
Addison County Readers	$250.00
Agewell (CV Agency on Aging)	$650.00
Atria Collective (formerly WomenSafe)	$600.00
Counseling Service of Addison	$500.00
Elderly Services	$850.00
Green Up Vermont	$50.00
Homeward Bound	$500.00
HOPE	$500.00
John Graham Shelter	$450.00
Open Door Clinic	$500.00
RSVP	$350.00
Tri-Valley Transit	$691.00
Turning Point Center	$1000.00

ARTICLE 6: Shall the voters re-appropriate the $1000 designated for the Boys and Girls Club, approved for Fiscal Year 2026, to the Vergennes Commodore Club?

ARTICLE 7: Shall the voters appropriate $1,500 of Town Funds to the Vergennes Commodore Club for Fiscal Year 2027?

ARTICLE 8: Shall the voters approve the following definition for the Reappraisal Reserve Fund;

"The Reappraisal Reserve Fund shall be used to offset expenses related to Townwide Reappraisals"

ARTICLE 9: Shall the voters approve the following definition and re-naming for the Digitization/IT Fund;

"The Digitization/IT Fund shall become the Digitization Fund, and shall be used to offset the cost of digitizing Town records, and when depleted, retired."

ARTICLE 10: Shall the voters approve the following change to the Tire Reserve Fund;

"The Tire Reserve Fund shall be retired, with all remaining funds re-allocated to the Highway Capital Equipment Fund."

ARTICLE 11: Shall the voters approve the following definition for the Emergency Reserve Fund;

"The Emergency Reserve Fund shall be used to offset expenses from non-recurring, unanticipated catastrophic events and issues outside the control of the Town. This fund is not intended to cover normal budgetary expenditures, overruns or unanticipated revenue shortfalls. The target shall be 15% of the Total Operating Budget to be raised by taxes (excluding appropriations to community organizations, special revenue and reserve funds) for the year the proposed budget is presented."

ARTICLE 12: Shall the voters approve the following definition and name change for the Town Building Maintenance Fund;

"The Town Building Maintenance Fund shall be re-named the Town Building Improvement Reserve Fund and shall be used for renovations, and upgrades to any Town Building including major repairs that extend the useful life of the building, such as roof replacements, HVAC system overhauls, or structural enhancements. This fund shall not be used for routine upkeep or minor repairs that are part of the regular/annual Town Building Maintenance budget."

ARTICLE 13: Shall the voters re-allocate $90,000 from the Town Building Maintenance Fund to the Highway Capital Equipment Fund?

ARTICLE 14: Shall the voters approve the following definition for the Highway Capital Equipment Fund;

"The Highway Capital Equipment Reserve Fund shall be used to purchase, or offset the purchase, or perform major repairs to extend the useful life, of capital equipment. For the purposes of this fund, capital equipment shall mean items with a replacement cost exceeding $5,000 and a useful life of more than 3 years."

ARTICLE 15: Shall the voters approve the following definition for the Highway Capital Project Fund;

"The Highway Capital Project Fund shall be used for the planning, design, construction, and major rehabilitation of long-term highway infrastructure, including road expansions, bridges, and safety enhancements. The purpose of this fund is for planned projects and does not include Paving or Re-paving."

ARTICLE 16: Shall the voters approve the transfer of all but $50,000 from the Highway Capital Project Fund to the Highway Capital Equipment Fund?

ARTICLE 17: To transact any other non-binding business.

Dated at Panton, County of Addison, and State of Vermont, this 27th day of January 2026.

Zachary Weaver
Selectboard Chair

Teresa Boucher
Selectboard Vice-Chair

Reece Jaring
Selectboard Member

Robert T. DeGraaf
Selectboard Member

Kirsten De La Cruz
Selectboard Member

Attest:
Kyle Rowe
Town Clerk & Treasurer

WARNING

ADDISON NORTHWEST SCHOOL DISTRICT

ANNUAL MEETING

MARCH 2, 2026

The legal voters of the Addison Northwest School District, consisting of the towns of **Addison, Ferrisburgh, Panton, Vergennes, and Waltham,** are hereby notified and warned to meet at the Vergennes Union Middle & High School in Vergennes, VT on Monday, March 2, 2026 at 5:00 p.m. to learn about the 2026-27 budget and transact any of the following business.

Article 1: To elect the following officers: a) Moderator b) Clerk c) Treasurer

Article 2: To authorize stipends to be paid district officers including the directors, clerk and treasurer.

Board Chair:	$1,750	Board Member:	$1,250	
Moderator:	$150	Clerk:	$500	Treasurer: $5,500

Article 3: To authorize the Board of Directors, under 16 VSA 562 (9), to borrow money by issuance of bonds or notes not in excess of anticipated revenue for the school year.

Article 4: To elect a community representative to serve on the Patricia A. Hannaford Career Center District Board of Directors for a term of three (3) years.

Article 5: To authorize the Board of Directors to distribute the annual report by electronic means.

Article 6: To hear and act upon the reports of the Addison Northwest School District Officers.

Dated this 21st day of January, 2026.

John Stroup (Jan 22, 2026 09:30:20 EST)

John Stroup, District Clerk
Addison Northwest School District

Mark Koenig (Jan 22, 2026 10:05:11 EST)

Mark Koenig, Chair of Board of Directors
Addison Northwest School District

WARNING

ADDISON NORTHWEST SCHOOL DISTRICT

MARCH 3, 2026

The legal voters of the Addison Northwest School District, consisting of the towns of **Addison, Ferrisburgh, Panton, Vergennes, and Waltham,** are hereby notified and warned to meet at the following polling places on March 3, 2026 to vote by Australian ballot on the following articles of business:

Municipality	Polling Hours	Location
Addison	7:00 A.M. - 7:00 P.M.	Addison Community Center
Ferrisburgh	7:00 A.M. - 7:00 P.M.	Ferrisburgh Town Hall
Panton	7:00 A.M. - 7:00 P.M.	Panton Town Hall
Vergennes	9:00 A.M. - 7:00 P.M.	St. Peter's Parish Hall
Waltham	10:00 A.M. - 7:00 P.M.	Waltham Town Hall

Article 7: Shall the voters of the school district approve the school board to expend $28,314,179.03 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of $15,647 per pupil. This projected spending per pupil is 3.26% higher than spending for the current year.

Article 8: Shall the voters of the Addison Northwest School District authorize the assignment of $102,838.70 pursuant to the provisions of 24 VSA §2804, from the fiscal year 2025 fund balance to the ANWSD Capital Improvement Fund, established by the electorate on March 7, 2017?

Dated this 21st day of January, 2026.

John Stroup (Jan 22, 2026 09:30:20 EST)

John Stroup, District Clerk
Addison Northwest School District

Mark Koenig (Jan 22, 2026 10:05:11 EST)

Mark Koenig, Chair of Board of Directors
Addison Northwest School District

THE PATRICIA A HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT

WARNING

Patricia A. Hannaford Regional Technical School District
Annual Meeting & Public Hearing February 19, 2026
Special Meeting for Australian Ballot March 3, 2026

Member Towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The polling places and hours of the member districts of the Patricia A. Hannaford Regional Technical School District are as follows:

Addison - Addison Community Center 7:00 AM-7:00 PM

Bridport - Bridport Community Hall 7:00 AM-7:00 PM

Bristol - Holley Hall 7:00 AM-7:00 PM

Cornwall - Cornwall Town Hall 7:00 AM-7:00 PM

Ferrisburgh - Town Hall and community center 7:00 AM-7:00 PM

Middlebury - Middlebury Recreation Center 7:00 AM-7:00 PM

Monkton - Monkton Town Hall 7:00 AM-7:00 PM

New Haven - New Haven Town Hall 7:00 AM-7:00 PM

Panton - Panton Town Hall 7:00 AM-7:00 PM

Ripton - Ripton Community House 8:00 AM-7:00 PM

Salisbury - Salisbury Town Office 8:00 AM-7:00 PM

Shoreham - Shoreham Town Office 7:00 AM-7:00 PM

Starksboro - Robinson Elementary School 7:00 AM-7:00 PM

Vergennes - Vergennes Fire Station 9:00 AM-7:00 PM

Waltham - Waltham Town Hall 10:00 AM-7:00 PM

Weybridge - Weybridge Town Office 7:00 AM-7:00 PM

Dated this **15th day of January, 2026** at Middlebury, Vermont.

Kim Farnham 1/27/26

Kim Farnham, Board Chair
PAHRTSD

THE PATRICIA A HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT

WARNING

Patricia A. Hannaford Regional Technical School District
Annual Meeting & Public Hearing February 19, 2026
Special Meeting for Australian Ballot March 3, 2026

Member Towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge.

The legal voters of Patricia A. Hannaford Regional Technical School District are hereby warned to meet at the Patricia A. Hannaford Regional Technical School District, Middlebury, Vermont in said district on February 19, 2026 at 4:00 P.M., to transact and vote on the following business:

ARTICLE 1: To elect the following officers: a) Moderator b) Treasurer c) Clerk

ARTICLE 2: To hear and act upon the reports of the Treasurer and Auditors of the District.

ARTICLE 3: To determine if the voters of said District will vote to authorize its Board of Directors to borrow money, pending receipt of payment from member districts, by the issuance of its notes or orders payable not later than one year from date for the purpose of paying the sum approved by the voters.

ARTICLE 4: To see if the voters of said District will vote to authorize its Board of Directors to allocate its FY25 fund balance as follows: One Hundred and Twenty-Eight Thousand Dollars ($128,000) of the school district's fund balance as revenue for the 2026-2027 operating budget.

ARTICLE 5: To do any other business proper to come before said meeting.

A Public Information Hearing will take place immediately following Article 5, to discuss Article 6 (Proposed Budget). The meeting will be recessed until March 3, 2026 on which date member district voters are further warned to vote on Article 6 listed below by Australian ballot at their respective polling places.

ARTICLE 6: Shall the voters of Patricia A. Hannaford Regional Technical School District approve the school board to expend **$6,271,916** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents a **9.95%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **$38,894** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **11.38%** higher than spending for the current year.

Town of Panton Chartered 1761

3176 Jersey Street • Panton, VT 05491-9331
Ph: 802.475.2333

www.pantonvt.us

TOWN OF PANTON ANNUAL MEETING

Informational Meeting
Monday, March 3, 2025

Present: Selectboard Chair Howard Hall, Selectboard Vice-Chair Teresa Boucher, Selectboard Member Zach Weaver, Clerk/Treasurer Kyle Rowe, Assistant Clerk Donna Oliver, Representative Matt Birong, Moderator Martha DeGraff, Justice of the Peace (JP) Eileen Brennan, JP Jamie Dayton, JP Paula Moore, JP Gretchen Bailey, Emergency Management Coordinator Bob Groff, Delinquent Tax Collector Barbara Fleming, Ed Brennan, Robert Bailey, Amy Masback, Skip Masback, Maggie Catillaz, Michael Catillaz, Krista Diego, Chris Diego, Reece Jaring, Debbie Brace, Kathy Kennett, Charles Kennett, Sharon Ashcraft, Roger Kayser, Lorraine Kayser, Sandy Nolan, Bob Brigan, Kevin Cooke, Nick Jackson, Carolyn McGrory, Ric Plaisance, Kristen De La Cruz, Derek Vorsteveld, David Rheaume, Colin Doris, Monique Bogue, Annie Hopper, Paulette Bogan, Joe Bogan

Via Zoom: M'lissa Dayton, Kathy Rossier, Genevieve Smyth

1. Selectboard Chair Howard Hall called the meeting to order at 7:00 p.m. and turned the proceedings over to moderator Martha DeGraaf. Martha led the attendees in the pledge of allegiance.
2. Representative Matt Birong was invited to say a few words. He reported on the work of the House Committee on Government Operations and Military Affairs, which he chairs. Among the issues the committee has addressed was a ballot error in southern Vermont in November. In accepting questions, several raised concerns about the quality of our water and a lack of response from the Vergennes Panton Water District when questions arise. Matt promised to look into it.
3. Martha introduced and recognized our new town clerk Kyle Rowe, assistant town clerk Donna Oliver, road foreman Rick Cloutier, road crew Jeff Stone, delinquent tax collector Barbara Fleming, and zoning administrator David Martini.
4. Martha then passed the meeting to Teresa Boucher who read a report for the Selectboard.
5. Kyle then reported on the status of various issues facing the town.
    a. These issues include the solar field, the status of our contract with Vergennes Area Rescue Squad (VARS), stabilization of the grand list, funding of the operating

budget, and the education tax rate. He also explained the status of the situation with the audit report. We have hired RHR Smith of Maine to perform audits on FY24 and FY25 books. Work will be done by the end of the fiscal year.

b. He also reported on changes that have been made with the help of volunteers in the office. It's nice to see the town's people become engaged.
c. Kyle explained how difficult it can be to predict budgetary needs prior to the year when weather and other externalities can affect financial needs of the town. The highway department is working on a paving plan and policy and will apply for a VT AoT structures grant to pay for culverts on Panton Rd. We are also waiting for a response to our FEMA application for recent flood repairs, although we are concerned with recent federal actions. We need to begin considering our road network as an asset. We need a road inventory and to develop metrics for grading our roads.
d. He reviewed our goals for the current year and next year, including use of the well-funded reserve funds. We are applying for a grant to update our town plan. Should the town vote to expand the size of the selectboard, we will hold a special town meeting later in the spring or summer to elect the new members.

No comments were made following the presentation. Kyle said he would make the presentation available on our website.

6. Martha asked if there were any town officers who would like to give a report prior to discussion of the articles. None were given.
7. Martha noted that articles 2-6 would be discussed.
    a. Martha read Article 2: To elect the following officers by Australian ballot:
        i. Moderator (1-year term)
        ii. Selectboard member (3-year term)
        iii. Constable (1-year term)
        iv. Dog Warden (1-year term)
        v. Vergennes-Panton Water District Representatives (1 3-year term and 1 2-year term)
    b. Martha opened the floor to candidates.
        i. Reese Jaring, candidate for Selectboard, introduced himself and said that had lived in town for 4 years.
        ii. Howard Hall gave a short speech and included his commitment to the town and the work that has been done on the buildings and equipment since he has served on the Board.
        iii. Kathy Kennett, who is on the ballot for Vergennes-Panton Water District 2-year term reviewed her qualifications to serve.
        iv. There were no other candidates who chose to speak.
    c. Martha read Article 3: Shall the voters adopt the proposed Fiscal Year 2026 (July 1, 2025 to June 30, 2026) General Fund Operating Budget in the amount of

$1,119,954 of which $955,898 shall be raised by taxes and $164,056 by non-tax revenue.

A question was raised on the reported percentage decrease from last year's budget. Kyle answered that the decrease was in the amount to be raised by taxes, which was down 6%.

d. Martha read Article 4: Shall the voters appropriate the following sums which shall be raised by taxes, to be placed in the Town Research Fund accounts as noted: Emergency Fund $2,400 and Reappraisal Fund $2,000. There was no discussion.

e. Martha read Article 5: Shall the voters appropriate $13,451 of Town Funds to the following organizations in the amounts listed. If approved the amount will be added to the amount in Article 3.

i.	Adams-Kent Cemetery Association	$2,500.
ii.	Addison County Court Diversion	$210.
iii.	Addison County Home Health & Hospice	$800.
iv.	Addison County Parent Child Center	$800.
v.	Addison County Readers	$250.
vi.	Agewell [CV Agency on Aging]	$650.
vii.	Boys & Girls Club of Vergennes	$1,000.
viii.	Charter House	$1,000.
ix.	Counseling Service of Addison	$500.
x.	Elderly Services	$850
xi.	Green Up Vermont	$50.
xii.	Homeward Bound	$500.
xiii.	HOPE	$500.
xiv.	John Graham Shelter	$450.
xv.	Open Door Clinic	$500.
xvi.	RSVP	$350.
xvii.	Tri-Valley Transit	$691.
xviii.	Turning Point Center	$1,000.
xix.	Vermont Family Network	$250.
xx.	WomenSafe	$600.
	Total	$13,451.

Debbie Brace commented that we should consider breaking these down into separate votes. We shouldn't have all of the appropriations grouped together so we vote yes or no for all listed. They should be separate.

f. Martha read Article 6: Shall the Town of Panton, pursuant to 17 V.S.A. Section 2650(b) increase the Board of Selectpersons from three (3) to five (5) members with the terms of the new members to be two (2) years. Currently the quorum is two; should this pass, the quorum would increase to three. Kyle explained that if

this passes, we will have a special town meeting to elect two more members. If no one runs, the Selectboard can appoint two people.

There was some discussion of the benefits of having more members on the board, however it was noted that we already have difficulty filling positions. Martha stepped down from her role as moderator to make a comment on this topic. She explained what happened in Vergennes. Then she resumed her role as moderator. Debbie Brace commented that people don't step up, but often will agree if asked personally. Monique Bogue and others wondered where descriptions and job duties are available. Kyle said these will be added to our website.

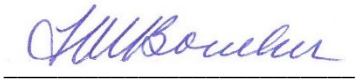
8. Martha opened the floor for other business.
    a. A couple of errors were noticed in the town report. Kyle acknowledged these errors and will correct them on the website.
    b. A general discussion followed regarding the pickup that was recently purchased and that the town needs to control costs when making these purchases. Debbie Brace stated that we need to advertise for positions and not handpick people for open positions. This occurred in the case of the recent opening for road crew.
    c. There was also a general discussion regarding the cost of paying 100% of the insurance premiums for full-time employees. We should consider other options to reduce costs.
    d. Finally, Debbie Brace voiced concern about using the mower to cut brush along the side of the road. It looks awful and is dangerous. A chain saw should be used. Others agreed.
9. Martha thanked everyone for their work tonight. The meeting was adjourned at 8:25 p.m.

Respectfully submitted,

Donna Oliver
Assistant Town Clerk

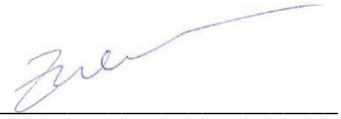


Howard Hall
Selectboard Chair



Teresa Boucher

Selectboard Vice-Chair



Zachary Weaver
Selectboard Member

Total Delinquent Taxes

As of December 31, 2025, there were four parcels delinquent in taxes for a total of $5,090.11.

Vital Statistics

For the year 2025, four (4) marriages, four (4) births, and two (2) deaths were reported to the State of Vermont for the Town of Panton.

Town of Panton

Ordinances, Procedures & Standards

Ordinances, Procedures & Standards are available in detail at the Town Hall or on the web site: www.pantonvt.us

They are listed below with a brief summary of their content:

1. Traffic Ordinance – Regulates speed traveled on all Panton roads.

2. Parking Ordinance – Regulates parking at Arnold's Bay Beach.

3. Street Naming/Address Ordinance – Develops uniform road/street naming for emergency services and deliveries.

4. Road Bridge Standards – Standards for road and bridge construction within the Town of Panton.

5. Sewage Disposal Ordinance – Preserve the public health, prevent pollution and to secure the sanitary protection of surface and ground waters in the Town of Panton. Intended to ensure that all sewage is discharged into approved sewage treatment systems.

6. Road Debris Ordinance – Makes it illegal to track or bring debris onto the road.

7. Dog & Wolf Hybrid Ordinance – Regulates the Licensing, Vaccinations, Fees and Control of dogs in Panton. Also includes the actions taken when un-licensed dogs are taken by the Panton Dog Warden.

8. Junk Ordinance – Regulates outdoor storage of junk and junk vehicles.

9. Use of the Public Right-of-Way Ordinance – Protects and preserves the safety of the public traveling on Town Highways.

Vermont State Statutes regarding snow plowing onto roadways:

Depositing snow by blowing or plowing onto the traveled way, shoulder, or sidewalk of a class 1, 2 or 3 town highway violates the Vermont Statutes Annotated – Title 19, Section 1105 and Title 23, Section 1126a. Depositing snow onto any highway results in increased maintenance costs and may result in a highway accident. When snow is blown or plowed across the highway, it may cause slippery conditions or snow berms that in turn could cause an accident. Private parties who violate this statute should be given a warning by letter from municipalities (for town-maintained roads). Further violations may result in the issuance of a traffic ticket which carries a $50 waiver penalty, or a civil action may be brought under Section 1105, which carries a fine not to exceed $1,000 plus costs.

February 3, 2026

RHR SMITH & COMPANY
Certified Public Accountants
Proven Expertise & Integrity

Selectboard
Town of Panton
Panton, Vermont

We were engaged by the Town of Panton, Vermont and have audited the Town of Panton, Vermont as of and for the year ended June 30, 2025. The following statements and schedules have been excerpted from the 2025 financial statements, a complete copy of which, including our opinion thereon, will be available for inspection at the Town Office.

Included herein are:

Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund	Schedule 1
Balance Sheet - Governmental Funds	Statement C
Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds	Statement E
Schedule of Departmental Operations - General Fund	Schedule B
Combining Balance Sheet - Nonmajor Governmental Funds	Schedule C
Combining Schedule of Revenues, Expenditures and Changes in Fund Balances - Nonmajor Governmental Funds	Schedule D

RHR Smith & Company
Certified Public Accountants

3 Old Orchard Road, Buxton, Maine 04093
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SCHEDULE 1

TOWN OF PANTON, VERMONT

BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS
BUDGET AND ACTUAL - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2025

	Budgeted Amounts		Actual	Variance Positive
	Original	Final	Amounts	(Negative)
Budgetary Fund Balance, July 1, Restated	$ 22,955	$ 22,955	$ 22,955	$ -
Resources (Inflows):				
Property taxes	1,039,943	1,039,943	1,042,555	2,612
Intergovernmental	124,820	124,820	211,616	86,796
Permits and licenses	9,230	9,230	11,200	1,970
Charges for services	-	-	5,379	5,379
Interest income	600	600	-	(600)
Other revenue	45,100	45,100	26,693	(18,407)
Amounts Available for Appropriation	1,242,648	1,242,648	1,320,398	77,750
Charges to Appropriations (Outflows):				
General government	289,607	289,607	291,267	(1,660)
Public safety	67,900	67,900	70,874	(2,974)
Public works	772,285	772,285	840,827	(68,542)
Community development	13,401	13,401	13,401	-
Transfers to other funds	76,500	76,500	76,500	-
Total Charges to Appropriations	1,219,693	1,219,693	1,292,869	(73,176)
Budgetary Fund Balance, June 30	$ 22,955	$ 22,955	$ 27,529	$ 4,574

See accompanying independent auditor's report and notes to financial statements.

TOWN OF PANTON, VERMONT

BALANCE SHEET - GOVERNMENTAL FUNDS
JUNE 30, 2025

	General Fund	*Moved to Nonmajor Fund* Highway Equipment Fund	Highway Capital Projects	Town Building Maintenance	Other Governmental Funds	Total Governmental Funds
ASSETS						
Cash and cash equivalents	$ 381,654	$ -	$ -	$ -	$ -	$ 381,654
Accounts receivable (net of allowance for uncollectibles):						
Delinquent taxes receivable	30,480	-	-	-	-	30,480
Other	73,974	-	-	-	-	73,974
Prepaid items	53,337	-	-	-	-	53,337
Due from other funds	-	-	161,059	119,288	181,762	462,109
TOTAL ASSETS	$ 539,445	$ -	$ 161,059	$ 119,288	$ 181,762	$ 1,001,554
LIABILITIES						
Accounts payable	$ 20,856	$ -	$ -	-	$ -	$ 20,856
Accrued expenses	5,643	-	-	-	-	5,643
Due to other funds	462,109	-	-	-	-	462,109
TOTAL LIABILITIES	488,608	-	-	-	-	488,608
DEFERRED INFLOWS OF RESOURCES						
Deferred property tax	23,308	-	-	-	-	23,308
TOTAL DEFERRED INFLOWS OF RESOURCES	23,308	-	-	-	-	23,308
FUND BALANCES						
Nonspendable	53,337	-	-	-	-	53,337
Restricted	-	-	161,059	119,288	164,854	445,201
Committed	-	-	-	-	16,908	16,908
Assigned	-	-	-	-	-	-
Unassigned (deficit)	(25,808)	-	-	-	-	(25,808)
TOTAL FUND BALANCES	27,529	-	161,059	119,288	181,762	489,638
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES	$ 539,445	$ -	$ 161,059	$ 119,288	$ 181,762	$ 1,001,554

See accompanying independent auditor's report and notes to financial statements.

TOWN OF PANTON, VERMONT

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2025

	General Fund	*Moved to Nonmajor Fund* Highway Equipment Fund	Highway Capital Projects	Town Building Maintenance	Other Governmental Funds	Total Governmental Funds
REVENUES						
Property taxes	$ 1,042,555	$ -	$ -	$ -	$ -	$ 1,042,555
Intergovernmental	211,616	-	-	-	2,941	214,557
Charges for services	16,579	-	-	-	1,875	18,454
Interest income	-	-	3,778	2,920	4,001	10,699
Miscellaneous	26,693	-	-	-	500	27,193
TOTAL REVENUES	1,297,443	-	3,778	2,920	9,317	1,313,458
EXPENDITURES						
Current:						
General government	291,267	-	-	-	2,115	293,382
Public safety	70,874	-	-	-	-	70,874
Public works	840,827	-	-	-	-	840,827
Community development	13,401	-	-	-	-	13,401
TOTAL EXPENDITURES	1,216,369	-	-	-	2,115	1,218,484
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	81,074	-	3,778	2,920	7,202	94,974
OTHER FINANCING SOURCES (USES)						
Transfers in	-	-	20,000	5,000	51,500	76,500
Transfers (out)	(76,500)	-	-	-	-	(76,500)
TOTAL OTHER FINANCING SOURCES (USES)	(76,500)	-	20,000	5,000	51,500	-
NET CHANGE IN FUND BALANCES	4,574	-	23,778	7,920	58,702	94,974
FUND BALANCES - JULY 1, AS PREVIOUSLY REPORTED	22,955	16,868	137,281	111,368	106,192	394,664
CHANGE WITHIN REPORTING ENTITY	-	(16,868)	-	-	16,868	-
FUND BALANCES - JULY 1, AS RESTATED	22,955	-	137,281	111,368	123,060	394,664
FUND BALANCES - JUNE 30	$ 27,529	$ -	$ 161,059	$ 119,288	$ 181,762	$ 489,638

See accompanying independent auditor's report and notes to financial statements.

SCHEDULE B

TOWN OF PANTON, VERMONT

SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND
FOR THE YEAR ENDED JUNE 30, 2025

	Original Budget	Final Budget	Actual Expenditures	Variance Positive (Negative)
General government:				
Staff salaries	$ 121,580	$ 121,580	$ 117,612	$ 3,968
Staff benefits	44,905	44,905	46,231	(1,326)
Stipends	3,700	3,700	2,700	1,000
Town office expense	34,295	34,295	32,019	2,276
Professional services	28,650	28,650	37,729	(9,079)
Planning and zoning	1,300	1,300	516	784
Dues and assessments	31,804	31,804	31,069	735
Software expenses	23,373	23,373	23,391	(18)
Totals	289,607	289,607	291,267	(1,660)
Public safety:				
Law enforcement	7,500	7,500	9,184	(1,684)
Fire	50,000	50,000	52,000	(2,000)
Rescue	9,900	9,900	9,690	210
Emergency management	500	500	-	500
Totals	67,900	67,900	70,874	(2,974)
Public works:				
Salaries	160,100	160,100	172,729	(12,629)
Benefits	88,915	88,915	99,522	(10,607)
Admin/garage expense	79,370	79,370	69,699	9,671
Equipment maintenance and repair	37,200	37,200	33,043	4,157
Road construction and maintenance	406,700	406,700	465,834	(59,134)
Totals	772,285	772,285	840,827	(68,542)
Community development:				
Appropriations	13,401	13,401	13,401	-
Totals	13,401	13,401	13,401	-
Transfers to other funds	76,500	76,500	76,500	-
TOTAL DEPARTMENTAL OPERATIONS	$ 1,219,693	$ 1,219,693	$ 1,292,869	$ (73,176)

See accompanying independent auditor's report and notes to financial statements.

SCHEDULE C

TOWN OF PANTON, VERMONT

COMBINING BALANCE SHEET - NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2025

	Special Revenue Funds	Capital Project Fund	Total Nonmajor Governmental Funds
ASSETS			
Due from other funds	$ 134,076	$ 47,686	$ 181,762
TOTAL ASSETS	$ 134,076	$ 47,686	$ 181,762
LIABILITIES			
Due to other funds	$ -	$ -	$ -
TOTAL LIABILITIES	-	-	-
FUND BALANCES			
Nonspendable	-	-	-
Restricted	117,168	47,686	164,854
Committed	16,908	-	16,908
Assigned	-	-	-
Unassigned	-	-	-
TOTAL FUND BALANCES	134,076	47,686	181,762
TOTAL LIABILITIES AND FUND BALANCES	$ 134,076	$ 47,686	$ 181,762

See accompanying independent auditor’s report and notes to financial statements.

SCHEDULE D

TOWN OF PANTON, VERMONT

COMBINING SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES - NONMAJOR GOVERNMENTAL FUNDS
FOR THE YEAR ENDED JUNE 30, 2025

	Special Revenue Funds	Capital Project Fund	Total Nonmajor Governmental Funds
REVENUES			
Intergovernmental	$ 2,941	$ -	$ 2,941
Charges for services	1,875	-	1,875
Interest income	3,183	818	4,001
Other income	500	-	500
TOTAL REVENUES	8,499	818	9,317
EXPENDITURES			
Other	2,115	-	2,115
TOTAL EXPENDITURES	2,115	-	2,115
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	6,384	818	7,202
OTHER FINANCING SOURCES (USES)			
Transfers in	21,500	30,000	51,500
Transfers (out)	-	-	-
TOTAL OTHER FINANCING SOURCES (USES)	21,500	30,000	51,500
NET CHANGE IN FUND BALANCES	27,884	30,818	58,702
FUND BALANCES - JULY 1, AS PREVIOUSLY REPORTED	106,192	-	106,192
CHANGE WITHIN REPORTING ENTITY	-	16,868	16,868
FUND BALANCES - JULY 1, AS RESTATED	106,192	16,868	123,060
FUND BALANCES - JUNE 30	$ 134,076	$ 47,686	$ 181,762

See accompanying independent auditor's report and notes to financial statements.

	FY25			FY26		FY27		
	Account	Budget	Actual	Budget	Actual	Budget	$ Increase	% Change
	10-6 GENERAL GOVERNMENT REVENUE							
	10-6-00-100 TAX REVENUES							
1	10-6-00-100.001 Current Year Taxes	$ 1,039,943	$ 1,056,084.35	$ 955,898.00	$955,898.00			
2	10-6-00-100.002 Prior Year Delinquent Tax	$ -	$ -	$ -	$ -			
3	10-6-00-100.003 Delinquent Tax Interest	$ -	$ 2,459.13	$ -	$ 2,746.71			
4	10-6-00-100.004 Delinquent Tax Penalty	$ -	$ 7,319.48	$ -	$ 2,095.71			
5	10-6-00-100.005 Act 68-Homestead	$ -	$ -	$ -	$ -			
6	10-6-00-100.007 Current Use	$ 55,000.00	$ 64,660.00	$ 64,660.00	$ 87,804.00	$ 80,051.00	$ 15,391.00	19%
7	10-6-00-100.008 PILOT Payments	$ 1,600.00	$ 1,825.64	$ 1,800.00	$ 1,825.64	$ 1,825.64	$ 25.64	1%
8	10-6-00-100.009 Late Hmstd Penalty	$ -	$ -	$ -	$ 1,837.13	$ 200.00	$ 200.00	100%
9								
10	10-6-10-110 RECORDS REVENUE							
11	10-6-10-110.001 Copies/Vault Time	$ 500.00	$ 572.45	$ 500.00	$ 328.00	$ 600.00	$ 100.00	17%
12	10-6-10-110.002 Recording Fees	$ 4,000.00	$ 5,205.00	$ 5,000.00	$ 2,988.00	$ 5,000.00	$ -	0%
13	10-6-10-110.003 Town Hall Usage Fees	$ -	$ 147.00	$ -	$ 125.00	$ 100.00	$ 100.00	100%
14	10-6-10-110.004 Online Land Rec Rev	$ 100.00	$ 212.00	$ 275.00	$ 157.00	$ 250.00	$ (25.00)	-10%
15								
16	10-6-10-120 PERMIT REVENUE							
17	10-6-10-120.001 Weight Permits	$ 1,000.00	$ 850.34	$ 900.00	$ 50.27	$ 850.00	$ (50.00)	-6%
18								
19	10-6-10-130 LIC REVENUE							
20	10-6-10-130.001 Dog Licenses	$ 600.00	$ 535.15	$ 550.00	$ 47.00	$ 500.00	$ (50.00)	-10%
21	10-6-10-130.002 Hunting/Fishing Licenses	$ -	$ -	$ -	$ 1.50	$ -	$ -	-
22	10-6-10-130.003 Marriage Licenses	$ 30.00	$ -	$ 40.00	$ 50.00	$ 50.00	$ 10.00	20%
23								
24	10-6-10-140 OTHER FINES							
25	10-6-10-140.002 Other Fines	$ 300.00	$ 353.00	$ 350.00	$ 387.00	$ 350.00	$ -	0%
26								

10-6-10-150 INTERGOV REVENUE								
10-6-10-150.001 VT Aid to Highways	$ 65,000.00	$ 68,671.16	$ 69,000.00	$ 35,328.78	$ 72,708.17	$ 3,708.17	5%
10-6-10-150.002 VT Equalization	$ 320.00	$ 346.00	$ 340.00	$ -	$ 340.00	$ -	0%
10-6-10-150.003 VT Cannabis Admin	$ -	$ 100.00	$ 100.00	$ -	$ -	$ (100.00)	-
10-6-10-150.004 VT Education Admin Pmt	$ -	$ 3,998.30	$ -	$ -	$ -	$ -	-
10-6-10-150.999 VT Reappraisal Payment	$ 2,900.00	$ -	$ 2,941.00	$ -	$ -	$ (2,941.00)	-
10-6-10-160.002 Miscellaneous Office Reim	$ -	$ 475.98	$ -	$ 10.00	$ -	$ -	-
10-6-10-160.003 Miscellaneous Income	$ -	$ 5.25	$ -	$ 810.80	$ 100.00	$ 100.00	100%
10-6-10-160.004 Interest Income	$ 600.00	$ -	$ 8,000.00	$ 2,137.04	$ 1,000.00	$ (7,000.00)	-700%
10-6-15 CIVIL FINES REVENUE							
10-6-15-140.001 Traffic/Civil Fines	$ 1,300.00	$ 1,786.81	$ 1,200.00	$ 498.91	$ 1,200.00	$ -	0%
10-6-20 ZONING/DRB REVENUE							
10-6-20-110.001 DRB Hearing Fees	$ 300.00	$ 900.00	$ 400.00	$ -	$ 600.00	$ 200.00	33%
10-6-20-120.001 Zoning/Bldg.Permit Fees	$ 1,200.00	$ 850.00	$ 1,000.00	$ 610.00	$ 1,000.00	$ -	0%
10-6-20-140.001 Zoning Fines	$ -	$ -	$ -	$ -	$ -	$ -	-
10-6-40 HIGHWAY REVENUE							
10-6-40-160.002 Sale of Equipment	$ 45,000.00	$ 26,000.00		$ -	$ -	$ -	-
10-6-40-160.999 Misc. Highway Reimburse	$ -	$ 5,379.55	$ 7,000.00	$ 1,000.53	$ 6,000.00	-	-
10-6-40-175.100 Grant Reimbur-Labor	$ -	$ -	$ -	$ 14,367.75	-	-	-
10-6-40-175.101 Grant Reimbur-Equipment	$ -	$ -	$ -	$ 13,843.90	-	-	-
10-6-40-175.992 Grant Revenue-FEMA	$ -	$ 51,822.14	$ -	$ -	-	-	-
10-6-40-175.994 Grant Revenue-Trees	$ -	$ 10,000.00	$ -	$ -	-	-	-
10-6-40-175.996 Grant Revenue-PACIF/Safet	$ -	$ 245.95		$ -	-		
Total Non-Tax Revenue	$ 176,220.00	$ 254,720.33	$ 156,956.00		$ 172,724.81	$ 15,768.81	9%

55	10-7 EXPENSES							
56	10-7-10-201 SALARIES							
57	10-7-10-201.001 Town Treasurer/Clerk	$ 79,800.00	$ 73,907.94	$ 72,100.00	$ 34,988.80	$ 72,800.00	$ 700.00	1%
58	10-7-10-201.002 Assistant Town Clerk	$ 26,000.00	$ 25,080.00	$ 26,780.00	$ 13,454.69	$ 27,583.40	$ 803.40	3%
59	10-7-10-201.003 Delinquent Tax Collector	$ -	$ 7,745.07	$ 300.00	$ 2,095.71	$ -	$ (300.00)	-
60	10-7-10-201.004 Office Cleaning	$ 1,560.00	$ 2,090.00	$ 2,600.00	$ 1,135.00	$ 2,600.00	$ -	0%
61	10-7-10-201.999 Accrued PR Office	$ 7,500.00	$ (2,075.91)	$ -	$ -	$ -	$ -	-
62								
63	10-7-10-202 ADMIN STIPENDS							
64	10-7-10-202.001 Health Officer	$ -	$ -	$ -	$ -	$ -	$ -	-
65	10-7-10-202.002 Emergency Mgmt Co-ord	$ 500.00	$ -	$ 500.00	$ -	$ 500.00	$ -	0%
66	10-7-10-202.004 Selectboard	$ 2,400.00	$ 2,400.00	$ 2,400.00	$ -	$ 4,000.00	$ 1,600.00	40%
67								
68								
69	10-7-10-203 OFFICE EXPENSES							
70	10-7-10-203.001 FICA/Medicare	$ 9,585.00	$ 9,252.74	$ 8,360.00	$ 4,349.90	$ 9,063.98	$ 703.98	8%
71	10-7-10-203.002 Office Retirement	$ 15,760.00	$ 10,661.66	$ 6,300.00	$ 3,148.99	$ 6,734.00	$ 434.00	6%
72	10-7-10-203.003 Life & Disability	$ 350.00	$ 328.80	$ 310.00	$ 246.00	$ 350.00	$ 40.00	11%
73	10-7-10-203.004 Health Insurance	$ 15,091.00	$ 23,495.91	$ 34,974.00	$ 18,868.47	$ 24,168.34	$(10,805.66)	-45%
74	10-7-10-203.005 Dental Insurance	$ 598.00	$ 954.79	$ 1,187.00	$ 727.51	$ 1,284.57	$ 97.57	8%
75	10-7-10-203.006 Vision Insurance	$ 147.00	$ 118.33	$ 250.00	$ 140.98	$ 265.00	$ 15.00	6%
76	10-7-10-203.007 Unemployment Ins.	$ 155.00	$ 156.00	$ 285.00	$ 30.80	$ 300.00	$ 15.00	5%
77	10-7-10-203.008 Workers Comp.	$ 2,667.00	$ 820.19	$ 300.00	$ 508.14	$ 2,500.00	$ 2,200.00	88%
78	10-7-10-203.009 Childcare Contribution	$ 552.00	$ 442.59	$ 485.00	$ 230.50	$ 460.89	$ (24.11)	-5%
79	Office HRA	$ -	$ -	$ -	$ -	$ 8,000.00	$ 8,000.00	100%
80	10-7-10-250.001 Bank Fees	$ 100.00	$ 17.00	$ 250.00	$ 36.11	$ 250.00	$ -	0%
81	10-7-10-250.002 Finance Charges	$ -	$ 1.66	$ -	$ -	$ -	$ -	
82	10-7-10-251.001 Electricity - Park & Ride	$ 180.00	$ 177.64	$ 180.00	$ 92.41	$ 204.00	$ 24.00	12%
83	10-7-10-251.002 Electricity - Office	$ 900.00	$ 2,237.73	$ 1,000.00	$ 309.24	$ 1,600.00	$ 600.00	38%
84	10-7-10-251.004 Heating Fuel - Office	$ -	$ 159.42	$ 200.00	$ -	$ 250.00	$ 50.00	20%
85	10-7-10-251.005 Telephone & Internet	$ 3,500.00	$ 4,496.63	$ 3,000.00	$ 2,134.19	$ 4,320.00	$ 1,320.00	31%
86	10-7-10-251.006 Trash Collection - Office	$ 1,500.00	$ 237.00	$ 800.00	$ -	$ 100.00	$ (700.00)	-700%
87	10-7-10-252.001 Copier Expense	$ 1,815.00	$ 1,900.04	$ 1,825.00	$ 969.54	$ 1,900.00	$ 75.00	4%
88	10-7-10-252.002 Small Equipment Purchases	$ 200.00	$ -	$ 200.00	$ 32.95	$ 200.00	$ -	0%
89	10-7-10-253.001 Education - Office	$ 1,500.00	$ 3,055.82	$ 2,000.00	$ -	$ 1,500.00	$ (500.00)	-33%

90	10-7-10-254.001 Legal Notices	$ 150.00	$ 382.50	$ 150.00	$ 36.00	$ 300.00	$ 150.00	50%
91	10-7-10-255.000 Office Supplies	$ 1,400.00	$ 1,969.07	$ 1,400.00	$ 209.88	$ 1,100.00	$ (300.00)	-27%
92	10-7-10-255.001 Paper and Ink	$ -	$ -	$ -	$ 98.58	$ 300.00	$ 300.00	100%
93	10-7-10-255.002 Cleaning Supplies	$ 250.00	$ 67.56	$ 250.00	$ 81.41	$ 250.00	$ -	0%
94	10-7-10-255.003 Election Supplies	$ 2,000.00	$ 1,550.01	$ 1,500.00	$ -	$ 2,500.00	$ 1,000.00	40%
95	10-7-10-255.004 Postage	$ 1,200.00	$ 1,935.98	$ 1,200.00	$ 402.95	$ 1,200.00	$ -	0%
96	10-7-10-255.005 Recording Supplies	$ 200.00	$ -	$ 200.00	$ 18.49	$ -	$ (200.00)	
97	10-7-10-256.002 TAN Principal Payment	$ -	$ -	$ -	$ -	$ -	$ -	
98	10-7-10-256.003 TAN Interest Payment	$ -	$ -	$ -	$ -	$ 2,500.00	$ 2,500.00	100%
99	10-7-10-258.001 Property & Casualty Ins.	$ 7,500.00	$ 4,259.05	$ 7,800.00	$ 1,000.03	$ 5,000.00	$ (2,800.00)	-56%
100	10-7-10-259.001 Town Hall Repairs & Maint	$ 750.00	$ 995.16	$ 500.00	$ 440.00	$ 800.00	$ 300.00	38%
101	10-7-10-259.996 Cupola Payment	$ 4,000.00	$ 3,957.53		$ -	$ -	$ -	
102	10-7-10-259.997 Cupola Interest	$ 600.00	$ 119.92		$ -	$ -	$ -	
103	10-7-10-260.001 Mileage - Office	$ 500.00	$ 489.90	$ 600.00	$ 19.44	$ 500.00	$ (100.00)	-20%
104	10-7-10-261.001 Town Office Miscellaneous	$ 250.00	$ 1,080.02	$ 300.00	$ 133.97	$ 300.00	$ -	0%
105	10-7-10-261.999 Res Fund Discretionary	$ 2,500.00	$ -		$ -	$ -	$ -	
106	10-7-10-262.001 Outside Printing	$ 400.00	$ 660.00	$ 750.00	$ 242.20	$ 900.00	$ 150.00	17%
107	10-7-10-263.001 Book Restoration	$ -	$ -	$ -	$ -	$ -	$ -	
108	10-7-10-263.003 Records Preservation	$ -	$ -	$ -	$ -	$ -	$ -	
109	10-7-10-264.001 VLCT Dues	$ 2,000.00	$ 2,009.00	$ 2,053.00	$ 2,053.00	$ 2,133.80	$ 80.80	4%
110	10-7-10-264.002 Other Dues/Assessments	$ 350.00	$ 623.18	$ 350.00	$ 110.80	$ 350.00	$ -	0%
111	10-7-10-265.001 Lister Software	$ 400.00	$ -	$ 400.00	$ 235.00	$ 400.00	$ -	0%
112	10-7-10-265.002 Managed IT Service	$ 6,480.00	$ 5,264.00	$ 4,500.00	$ 2,070.00	$ 4,560.00	$ 60.00	1%
113	10-7-10-265.003 Software Licenses	$ 4,128.00	$ 2,512.86	$ 3,500.00	$ 1,505.88	$ 1,600.00	$ (1,900.00)	-119%
114	10-7-10-265.004 IT Security	$ 1,950.00	$ 2,709.30	$ 2,000.00	$ 753.00	$ 1,250.00	$ (750.00)	-60%
115	10-7-10-265.005 Website	$ 3,000.00	$ 2,700.00	$ 3,000.00	$ 2,700.00	$ 2,700.00	$ (300.00)	-11%
116	10-7-10-265.006 Digital Land Record Srv	$ -	$ 2,405.00	$ 2,200.00	$ 1,110.00	$ 2,220.00	$ 20.00	1%
117	10-7-10-265.007 NEMRC Support	$ 5,715.00	$ 6,367.00	$ 5,800.00	$ 5,811.26	$ 5,900.00	$ 100.00	2%
118	10-7-10-265.008 NEMRC Back-Up/DRA	$ 650.00	$ 673.67	$ 650.00	$ 693.88	$ 700.00	$ 50.00	7%
119	10-7-10-265.009 NEMRC Cloud Services	$ 550.00	$ 689.37	$ 550.00	$ -	$ 550.00	$ -	0%
120	10-7-10-265.010 Other Computer Expense	$ 500.00	$ 69.99	$ 850.00	$ 969.99	$ 850.00	$ -	0%
121	10-7-10-699.999 MERP EXPENSE	$ -	$ -	$ -	$ 500.00	$ -	$ -	$ -

122	10-7-10-275 PROFESSIONAL SERVICES							
123	10-7-10-275.001 Accounting Services	$ 600.00	$ 7,817.50	$ 10,000.00	$ 362.50	$ 2,500.00	$ (7,500.00)	-300%
124	10-7-10-275.002 Assessor & Lister Svs.	$ 13,000.00	$ 6,608.70	$ 10,000.00	$ 4,683.23	$ 10,000.00	$ -	0%
125	10-7-10-275.003 Attorney/Legal Services	$ 4,000.00	$ 5,814.07	$ 3,000.00	$ 3,794.30	$ 7,500.00	$ 4,500.00	60%
126	10-7-10-275.004 Audit Services - External	$ 9,800.00	$ 14,600.00	$ 13,500.00	$ 16,060.00	$ 17,000.00	$ 3,500.00	21%
127	10-7-10-275.006 Reappraisal Services	$ 250.00	$ -	$ -	$ -	$ -	$ -	
128	10-7-10-275.007 Other Professional Svc	$ 1,000.00	$ 2,888.75	$ 2,000.00	$ 416.60	$ 3,500.00	$ 1,500.00	43%
129	10-7-15 PUBLIC SAFETY							
130	10-7-15-202.001 Dog Warden	$ -	$ -	$ -	$ -	-	-	-
131	10-7-15-350.001 Addison County Sheriff	$ 7,500.00	$ 9,184.30	$ 8,200.00	$ 2,754.25	$ 8,200.00	$ -	0%
132	10-7-15-350.002 Addison County Court Dues	$ 6,500.00	$ 6,563.00	$ 6,700.00	$ 8,131.00	$ 9,566.00	$ 2,866.00	30%
133	10-7-15-351.001 Fireman Hours Billed	$ -	$ -	$ 500.00	$ -	$ -	$ (500.00)	
134	10-7-15-351.002 Fire Protection Contract	$ 50,000.00	$ 52,000.00	$ 55,000.00	$ 27,500.00	$ 75,000.00	$ 20,000.00	27%
135	10-7-15-352.001 Vergennes Rescue Contract	$ 9,900.00	$ 9,690.00	$ 16,600.00	$ 16,150.00	$ 16,600.00	$ -	0%
136	10-7-15-353.001 Emergency Management	$ 500.00	$ -	$ 500.00	$ -	$ 500.00	$ -	0%
137	10-7-15-354.001 Animal Control	$ 450.00	$ -	$ 450.00	$ 77.18	$ -	$ (450.00)	-
138	10-7-20 PLANNING & ZONING							
139	10-7-20-201.001 Zoning Administrator	$ 6,720.00	$ 8,870.40	$ 7,500.00	$ 4,456.20	$ 7,500.00	$ -	0%
140	10-7-20-202.001 Planning/DRB	$ 800.00	$ 300.00	$ 500.00	$ -	$ 500.00	$ -	0%
141	10-7-20-253.001 Education-Zoning	$ 150.00	$ -	$ 100.00	$ -	$ 100.00	$ -	0%
142	10-7-20-253.002 Education-DRB	$ 150.00	$ -	$ -	$ -	$ 100.00	$ 100.00	100%
143	10-7-20-254.001 DRB/PC Hearing Notices	$ 150.00	$ 202.50	$ 300.00	$ 94.50	$ 150.00	$ (150.00)	-100%
144	10-7-20-260.001 Zoning Admin Mileage	$ 300.00	$ 312.89	$ 450.00	$ 87.30	$ 450.00	$ -	0%
145	10-7-20-300.001 DRB/Planning Legal Exp.	$ 500.00	$ -	$ 500.00	$ 5,413.80	$ 3,500.00	$ 3,000.00	86%
146	10-7-20-400.001 DRB/Planning Expenses	$ 50.00	$ -	$ -	$ -	$ 1,903.50	$ 1,903.50	100%
147	10-7-20-410.001 ACRPC	$ 900.00	$ (676.78)	$ 1,400.00	$ 891.48	$ 1,200.00	$ (200.00)	-17%
148	10-7-25 CULTURAL & RECREATION							
149	10-7-25-450.000 Public Use Areas	$ 2,000.00	$ 1,397.47	$ 1,780.00	$ 1,000.16	$ 2,500.00	$ 720.00	29%
150	10-7-25-450.001 Bixby Library	$ 14,894.00	$ 14,894.00	$ 14,894.00	$ -	$ 14,894.00	$ -	0%
151	10-7-25-450.003 Green-Up Day	$ 50.00	$ 50.00	$ 50.00	$ -	$ 50.00	$ -	0%

	10-7-40 HIGHWAY DEPARTMENT							
152	10-7-40-201 HIGHWAY SALARIES							
153	10-7-40-201.001 Road Foreman*	$ 74,800.00	$ 77,333.65	$ 77,044.00	$ 39,351.82	$ 79,930.24	$ 2,886.24	4%
154	10-7-40-201.002 Highway Crew*	$ 72,800.00	$ 75,663.30	$ 74,984.00	$ 38,424.95	$ 78,675.58	$ 3,691.58	4%
155	10-7-40-201.003 Overtime Wages	$ 10,000.00	$ 19,572.63	$ 10,000.00	$ 1,578.41	$ 15,000.00	$ 5,000.00	33%
156	10-7-40-201.004 Seasonal Highway Help	$ 2,500.00	$ 212.50	$ 2,200.00	$ 887.50	$ 2,000.00	$ (200.00)	-10%
157	10-7-40-201.005 2025 CY Hwy Bonus			$ 2,100.00	$ 2,100.00			
158	10-7-40-201.999 Accrued PR Highway	$ -	$ (3,210.58)	$ -	$ -	$ -	$ -	
	*Due to an error in calculations, no COLA was given to any full time employee in FY26. The Road Foreman's Salary in FY26 is $76,856, and the Highway Crew's Salary in FY26 is $75,650.							
	10-7-40-203 HIGHWAY EXPENSES							
159	10-7-40-203.001 FICA/Medicare	$ 12,247.00	$ 13,218.01	$ 12,563.00	$ 6,110.74	$ 13,433.85	$ 870.85	6%
160	10-7-40-203.002 Retirement	$ 12,546.00	$ 15,099.83	$ 14,583.00	$ 7,141.94	$ 16,058.54	$ 1,475.54	9%
161	10-7-40-203.003 Life & Disability	$ 650.00	$ 849.40	$ 700.00	$ 493.20	$ 735.00	$ 35.00	5%
162	10-7-40-203.004 Health Insurance	$ 54,364.00	$ 59,142.05	$ 69,952.00	$ 37,732.71	$ 48,336.68	$(21,615.32)	-45%
163	10-7-40-203.005 Dental Insurance	$ 2,256.00	$ 2,374.08	$ 2,600.00	$ 1,455.02	$ 2,569.15	$ (30.85)	-1%
164	10-7-40-203.006 Vision Insurance	$ 470.00	$ 548.82	$ 500.00	$ 281.96	$ 525.00	$ 25.00	5%
165	10-7-40-203.007 Unemployment Ins.	$ 345.00	$ 166.00	$ 375.00	$ 46.20	$ 393.75	$ 18.75	5%
166	10-7-40-203.009 Childcare Contribution	$ 704.00	$ 741.68	$ 750.00	$ 312.09	$ 772.67	$ 22.67	3%
167	HWY HRA	$ -	$ -	$ -	$ -	$ 15,000.00	$ 15,000.00	100%
168	10-7-40-251.001 Electricity	$ 480.00	$ 794.60	$ 360.00	$ 239.91	$ 600.00	$ 240.00	40%
169	10-7-40-251.002 Heating Fuel	$ 5,720.00	$ 4,790.40	$ 6,000.00	$ 2,012.80	$ 6,000.00	$ -	0%
170	10-7-40-251.003 Telephone/Internet	$ 2,600.00	$ 2,847.79	$ 2,600.00	$ 1,375.41	$ 2,892.00	$ 292.00	10%
171	10-7-40-251.004 Trash Collection	$ 2,300.00	$ 1,311.00	$ 1,000.00	$ 804.00	$ 1,608.00	$ 608.00	38%
172	10-7-40-252.001 Tools & Small Equipment	$ 1,800.00	$ 2,082.64	$ 2,000.00	$ 26.76	$ 1,500.00	$ (500.00)	-33%
173	10-7-40-253.001 Education	$ 300.00	$ -	$ 250.00	$ -	$ 250.00	$ -	0%
174	10-7-40-255.000 Supplies	$ 5,000.00	$ 3,086.24	$ 5,000.00	$ 1,243.04	$ 5,000.00	$ -	0%
175	10-7-40-255.010 Uniforms	$ 800.00	$ -	$ 800.00	$ 126.94	$ 900.00	$ 100.00	11%
176	10-7-40-258.001 Workers Comp.	$ 5,333.00	$ 7,381.67	$ 8,880.00	$ 4,346.56	$ 11,000.00	$ 2,120.00	19%
177	10-7-40-258.002 Prop & Casualty I	$ 12,000.00	$ 17,036.21	$ 12,000.00	$ 3,773.49	$ 16,500.00	$ 4,500.00	27%
178	10-7-40-259.001 Hwy Building Maintenance	$ 2,000.00	$ 560.39	$ 2,000.00	$ 4,765.14	$ 4,000.00	$ 2,000.00	50%
179	10-7-40-260.001 Mileage	$ -	$ -	$ -	$ -	$ -	$ -	
180	10-7-40-261.001 Highway Miscellaneous	$ 250.00	$ 1,197.39	$ 300.00	$ 52.38	$ 300.00	$ -	0%
181	10-7-40-261.002 MRGP	$ -	$ 500.00	$ -	$ -	$ 500.00	$ 500.00	

182	10-7-40-500.000 Fuel	$ 34,100.00	$ 21,494.19	$ 34,100.00	$ 7,051.85	$ 32,000.00	$ (2,100.00)	-7%
183	10-7-40-510.000 Maintenance-Oil and Lubri	$ 1,540.00	$ 2,466.61	$ 1,600.00	$ 298.00	$ 1,800.00	$ 200.00	11%
184	Tires	$ -	$ -	$ -	$ -	$ 8,463.52	$ 8,463.52	
185	10-7-40-600 HEAVY EQUIPMENT MAINT							
186	10-7-40-600.001 Backhoe	$ 2,000.00	$ 982.82	$ 1,500.00	$ 838.45	$ 2,000.00	$ 500.00	25%
187	10-7-40-600.002 Grader	$ 7,000.00	$ 5,540.84	$ 5,000.00	$ -	$ 5,000.00	$ -	0%
188	10-7-40-600.003 Loader	$ 4,000.00	$ 6,677.80	$ 5,000.00	$ 3,674.98	$ 5,000.00	$ -	0%
189	10-7-40-600.004 Tractor	$ 1,500.00	$ 916.97	$ 1,000.00	$ 337.61	$ 800.00	$ (200.00)	-25%
190	10-7-40-600.005 Excavator	$ 1,000.00	$ 1,156.88	$ 1,000.00	$ -	$ 800.00	$ (200.00)	-25%
191	10-7-40-601 HWY MISC EQUIP MAINT							
192	10-7-40-601.001 Hydroseeder	$ 800.00	$ -	$ 500.00	$ -	$ 800.00	$ 300.00	38%
193	10-7-40-601.002 Misc. Equipment Repair	$ 1,200.00	$ 1,692.80	$ 1,000.00	$ 583.50	$ 1,000.00	$ -	0%
194	10-7-40-601.003 Mower	$ 650.00	$ 1,777.20	$ 1,200.00	$ 1,057.12	$ 1,200.00	$ -	0%
195	10-7-40-601.004 Plows	$ 10,000.00	$ 9,964.93	$ 10,000.00	$ 11,534.99	$ 11,000.00	$ 1,000.00	9%
196	10-7-40-601.005 Crack Sealer	$ 350.00	$ -	$ 350.00	$ -	$ 1,000.00	$ 650.00	65%
197	10-7-40-602 HWY VEHICLE MAINT							
198	10-7-40-602.002 2019 Mack Truck	$ 3,000.00	$ 923.09	$ 3,000.00	$ 4,056.25	$ 3,500.00	$ 500.00	14%
199	10-7-40-602.003 2024 International Dump	$ -	$ 56.00	$ 500.00	$ 170.00	$ 600.00	$ 100.00	17%
200	10-7-40-602.004 2025 Chevy 1Ton	$ -	$ 3,353.34	$ 3,000.00	$ 322.32	$ 500.00	$ (2,500.00)	-500%
201	10-7-40-602.998 Truck - 2015	$ 3,700.00	$ -			$ -		
202	10-7-40-602.999 Pick-up - 2017	$ 2,000.00	$ -			$ -		
203	10-7-40-650 ROAD/STRUCTURE MAINT							
204	10-7-40-650.001 Bridge Repair	$ 200.00	$ -	$ 200.00	$ -	$ 200.00	$ -	0%
205	10-7-40-650.002 Culverts	$ 10,000.00	$ 13,063.40	$ 65,000.00	$ 13,437.30	$ 14,000.00	$(51,000.00)	-364%
206	10-7-40-650.003 Guardrails	$ 100.00	$ -	$ 1,000.00	$ -	$ 500.00	$ (500.00)	-100%
207	10-7-40-650.004 Road Signs	$ 750.00	$ 776.63	$ 500.00	$ 596.78	$ 800.00	$ 300.00	38%
208	10-7-40-650.005 Cold Patch	$ 650.00	$ -	$ 200.00	$ -	$ 200.00	$ -	0%
209	10-7-40-650.006 Contracted Services	$ 6,000.00	$ 10,000.00	$ 6,000.00	$ 1,000.00	$ 6,000.00	$ -	0%
210	10-7-40-650.007 Resident Highway Expense	$ 300.00	$ -	$ 300.00	$ -	$ 300.00	$ -	0%
211	10-7-40-650.999 July 2024 Flood Repair	$ -	$ 66,524.72			$ -		

212	10-7-40-655 ROAD MATERIALS							
213	10-7-40-655.000 Summer Road Materials	$ 55,000.00	$ 39,166.80	$ 40,000.00	$ 23,216.48	$ 45,000.00	$ 5,000.00	11%
214	10-7-40-655.500 Winter Road Materials	$ 50,000.00	$ 33,627.07	$ 45,000.00	$ 6,295.74	$ 45,000.00	$ -	0%
215	10-7-45 CAPITAL OUTLAYS							
216	10-7-45-650.001 Paved Road Retreatment	$ 100,000.00	$ 111,393.68	$ 100,000.00	$100,000.00	$ 125,000.00	$ 25,000.00	20%
217	10-7-45-700.001 2025 Pickup Purchase	$ 60,200.00	$ 80,941.98	$ -	$ -	$ -	-	
218	10-7-45-700.002 2024 Intl Dump Truck Purc	$ 90,000.00	$ -			$ -		
219	10-7-50 DEBT SERVICE							
220	10-7-50-750.001 SS and PB Loan Principal	$ 27,000.00	$ 27,000.00	$ 27,000.00	$ -	$ 27,000.00	$ -	0%
221	10-7-50-750.002 2024 Intl Truck Principal	$ -	$ 67,237.00	$ 67,437.00	$ -	$ 48,311.00	$(19,126.00)	-40%
222	10-7-50-750.003 Excavator Loan	$ 10,480.00	$ 10,514.89	$ 10,480.00	$ 2,619.99	$ -	$(10,480.00)	-
223	10-7-50-750.005 GMP-eVolve Project	$ 7,560.00	$ 6,930.00	$ 7,560.00	$ 3,780.00	$ 7,560.00	$ -	0%
224	10-7-50-751.001 SS & PB Loan Interest	$ 6,500.00	$ 5,744.25	$ 6,590.00	$ -	$ 5,400.00	$ (1,190.00)	-22%
225	10-7-50-751.002 2024 Intl Truck Interest	$ -	$ 10,358.74	$ 5,484.00	$ -	$ 2,686.00	$ (2,798.00)	-104%

226	10-9-55-900 VOTER APPRO-RESERVES							
227	10-9-55-900.020 Transfer to Reappraisal S	$ 2,000.00	$ 2,000.00	$ 2,000.00	$ -	$ 2,000.00	$ -	0%
228	10-9-55-900.021 Transfer to Rest&Pres Spe	$ 1,000.00	$ 1,000.00	$ -	$ -	$ -		
229	10-9-55-900.040 Transfer to Digit/IT Fund	$ 2,000.00	$ 2,000.00	$ -	$ -	$ -		
230	10-9-55-900.041 Transfer to Hwy Equip Fun	$ 30,000.00	$ 30,000.00	$ -	$ -	$ 10,000.00		
231	10-9-55-900.042 Transfer to Hwy Project F	$ 20,000.00	$ 20,000.00	$ -	$ -	$ -		
232	10-9-55-900.043 Transfer to Emergency Fun	$ 4,500.00	$ 4,500.00	$ 2,400.00	$ -	$ -		
233	10-9-55-900.044 Transfer to Tire Fund	$ 12,000.00	$ 12,000.00	$ -	$ -	$ -		
234	10-9-55-900.045 Transfer to Town Building	$ 5,000.00	$ 5,000.00	$ -	$ -	$ -		
235	10-9-55-900.999 Transfer to ARPA Fund	$ -	$ -	$ -	$ -	$ -		

236	10-9-55-950 VOTER APPRO-COM SRVC							
237	10-9-55-950.001 Adams Kent Cemetary Assoc	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ 2,500.00	$ -	0%
238	10-9-55-950.002 AC Restorative Justice	$ 210.00	$ 210.00	$ 210.00	$ 210.00	$ 210.00	$ -	0%
239	10-9-55-950.003 AC Home Health Hospice	$ 800.00	$ 800.00	$ 800.00	$ 800.00	$ 800.00	$ -	0%
240	10-9-55-950.004 AC Parent Child Ctr.	$ 800.00	$ 800.00	$ 800.00	$ 800.00	$ 800.00	$ -	0%
241	10-9-55-950.005 AC Transit Resources	$ 691.00	$ 691.00	$ 691.00	$ 691.00	$ 691.00	$ -	0%
242	10-9-55-950.006 Vergennes Commodore Club	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ -	$ 1,500.00	$ 500.00	
243	10-9-55-950.007 CV Agency on Aging	$ 650.00	$ 650.00	$ 650.00	$ 650.00	$ 650.00	$ -	0%
244	10-9-55-950.008 Counseling Svc of Addison	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ -	0%
245	10-9-55-950.009 Elderly Services	$ 850.00	$ 850.00	$ 850.00	$ 850.00	$ 850.00	$ -	0%
246	10-9-55-950.010 Homeward Bound	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ -	0%
247	10-9-55-950.011 HOPE	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ -	0%
248	10-9-55-950.013 John Graham Shelter	$ 450.00	$ 450.00	$ 450.00	$ 450.00	$ 450.00	$ -	0%
249	10-9-55-950.014 Open Door Clinic	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ 500.00	$ -	0%
250	10-9-55-950.015 RSVP	$ 350.00	$ 350.00	$ 350.00	$ 350.00	$ 350.00	$ -	0%
251	10-9-55-950.016 WomenSafe	$ 600.00	$ 600.00	$ 600.00	$ 600.00	$ 600.00	$ -	0%
252	10-9-55-950.017 Addison County Readers	$ 250.00	$ 250.00	$ 250.00	$ 250.00	$ 250.00	$ -	0%
253	10-9-55-950.019 Charter House Coalition	$ 1,000.00	$ -	$ 1,000.00	$ 1,000.00	$ -	$ (1,000.00)	-
254	10-9-55-950.020 Turning Point Center of A	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ 1,000.00	$ -	0%
255	10-9-55-950.021 Vermont Family Network	$ 250.00	$ 1,250.00	$ 250.00	$ 250.00	$ -	$ (250.00)	-
256	10-9-55-950.022 Green Up Vermont	$ -	$ -	$ 50.00	$ 50.00	$ 50.00	$ -	0%
257	Total Expenditure	$ 1,219,693.00	$ 1,285,151.25	$ 1,135,706.00	$541,973.52	$ 1,145,613.46	$ (9,907.46)	1%
258	Total Non-Tax Revenue			$ 164,056.00	$169,050.67	$ 172,724.81	$ 15,768.81	2%
259	Total Operating Budget (Incl Com Srv and Res. Funds)/Amount to be raised by Taxes			$ 971,650.00	-	$ 972,888.65	$ (1,238.65)	0%
260	Municipal Budget			$ 955,899.00		$ 948,187.65	$ 7,711.35	-1%

PANTON
VERMONT
1761

2025 was a year of significant progress, complex challenges, and proactive governance for Panton. The Selectboard has worked diligently to serve our community while maintaining fiscal responsibility.

1. **Financial Transparency** - FY24 Audit completed and published
2. **Selectboard Expansion**-Welcomed two new members to the Selectboard
3. **Administrative Excellence** - Kyle Rowe and Donna Oliver keep this town running
4. **Road Crew Warriors** - Rick Cloutier and Jeff Stone get us home safe
5. **Vergennes-Panton Boundary** - Historic boundary error finally being resolved through public process
6. **Agricultural/Environmental Balance** - Active oversight of farm expansion and environmental compliance

7. **Budgetary Control**-Proposed and passed a 6% decrease to the FY26 budget and continued to carefully control spending in the proposed FY27 budget.

Selectboard Operations

Your five-member selectboard met regularly throughout 2025, addressing routine town business including:

- Highway department oversight and road maintenance planning
- Land use decisions
- Road re-classifications
- Budget preparation and financial oversight
- Personnel matters and policy updates
- Correspondence and citizen concerns
- Coordination with Addison County Regional Planning Commission
- Approve multiple grant applications to provide improvements and services in the town while minimizing budget and tax payer impacts.

Acknowledgments

Your selectboard wishes to thank:

- **Planning Commission and Development Review Board** members for their service on complex land use matters

- **All appointed officials** including health officer, constable, fire warden, tree warden, dog warden, and committee members
- **Our citizens** for engagement, patience, and community spirit

Looking Forward to 2026

As we enter 2026, several important matters will require continued attention:

Boundary Resolution: We will continue working with Vergennes officials and the Vermont Legislature to resolve the boundary mapping issue fairly and transparently.

Environmental Oversight: We will maintain vigilant oversight of agricultural operations and work with state and federal regulators to protect our water quality.

Infrastructure Investment: We will continue responsible investment in roads, and town facilities while maintaining fiscal discipline.

Community Engagement: We will seek resident input on solar development, land use planning, and other matters affecting Panton's rural character and quality of life.

Regional Collaboration: We will continue productive partnerships with neighboring communities on shared challenges including traffic, water quality, and emergency services.

PANTON
VERMONT
1761

Town of Panton Chartered 1761

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Ph: 802.475.2333

www.pantonvt.us

Clerk-Treasurer Report

2025 was a year of significant change for the Clerk-Treasurer's Office. Some of the projects we worked on include:

- Undergoing two audits (for Fiscal Years 2024 and 2025)
- Writing 10 grants (7 of which were funded)
- Receiving approximately $186,000 in grant revenue and reimbursement
- Closing out the FEMA Disaster reporting and reimbursement from the July 2024 Flooding
- Completely re-worked the Town's accounting structure to make it easier to use and audit
- Overhauling the vault and Town records storage
- Establishing a new rental policy for the Town Hall (which hosted at least 1 wedding)
- Assisting residents and visitors with issues and questions ranging from "Can you take our picture for the 251 Club?" to "Can you help me find information on my ancestors who lived in Panton in the 1700s?"

None of this would have been possible without the extremely hard work by Donna Oliver, the Assistant Town Clerk, Becky Condon, the Town Fee Accountant and Bank Reconciler, M'Lissa Dayton, a former treasurer and invaluable resource, and a long list of other town's people, Vermonter's, and professionals of every kind. We are grateful for each and every one of you in helping make Panton a better place!

We are very much looking forward to 2026, and all it has to offer. Be on the lookout for:

- Work at Arnold's Bay, as we improve access, parking, and amenities at this historic and beautiful resource. (Throughout 2026)
- Painted acoustic panels to adorn the walls of the Town Hall to improve sound in meetings (provided one of the many grant proposals we have written is funded!)
- A new, easier to use, less expensive Town Website (End of 2026)
- The opportunity to volunteer with a soon to be formed Trails Committee and help work on public areas in Town (Ongoing in 2026)
- The Primary Election in August and the General Election in November.

Thank you again on behalf of the Clerk/Treasurer's Office for making Panton such a wonderful community!

Town of Panton Paving Plan-2026-2036

Road	Year	Total Amount Paved in Miles
Jersey St	2026	0.75
Jersey St	2027	0.75
Jersey St	2028	0.5
	TOTAL	2.00
Arnold Bay	2029	0.75
Arnold Bay/Adams Ferry	2030	0.75
	TOTAL	1.5
Button Bay/Basin Harbor	2031	0.84
	TOTAL	0.84
Lake Rd	2032	0.75
Lake Rd	2033	0.75
Lake Rd	2034	0.75
Lake Rd/Pease Rd	2035	0.75
Pease Rd	2036	0.75
	TOTAL	3.75
10 Year Total		8.09

This plan is subject to change based on conditions, usage, and environmental factors



Highway Capital Equipment						
Equipment	**Model Year**	**Age**	**Years to Replacement**	**Purchase Price**	**Estimated Cost in 2026 Dollars***	**Comments**
CAT Loader	2006	20	0	$57,000	$255,193	Purchased used in 2013/2014.
John Deere Grader	1994	32	0	$37,000	$519,609	Purchased used.
John Deere Tractor	2009	17	4	$176,600	$213,685	
John Deere Backhoe	1999	27	0	$62,000	$144,500	
Mack Tandem Dump Truck *	2019	7	0	$165,756	$285,648	Purchased in 2018.
International Tandem Dump Truck	2024	2	6	$278,438	$353,120	Purchased in 2024
Chloride Sprayer/Trailer *	2020	6	4	$0	$108,500	Constructed in-house. In very good condition.
Hitachi Excavator	2017	9	13	$84,500	$225,215	Purchased in 2020.
20-Ton Tag Equipment Trailer	2000	26	3	$20,000	$26,620	Purchased used in 2020.
Fisher Poly-Caster Salt & Sand Spreader 1.8 cu yd	2022	4	7	$7,033	$9,361	Purchased in October 2022.
Buffalo Turbine Cyclone PTO Blower	2023	3	8		$7,133	Purchased in 2023.
Salt Truck: Chevy 1 Ton	2025	1	7	$54,851	$62,529	Purchased in 2024
Rino Ditch Bank Mower	2016	10	0	$11,900	$15,000-$25,000	
Woods Mower	1999	27	0	$5,200	$8,000-$20,000	
Shared Equipment with Surrounding Town(s)						
Cimline Crack Sealer M1 (shared)	2022	4		$7,500	$10,552	7-Town Mutual Aid Purchase. Each town paid $7,500.
John Deere 612OR Premium Cab Tractor (shared)	2015	11		$51,135	$70,899	50/50 Mutual Aid purchase with Town of Addison.
Traffic Signal (shared)	2013	13		$5,475	$6,500	50/50 Mutual Aid purchase with Town of Addison.
Salsco 6210XT Hyrdraulic Feed PTO Chipper (shared)	2011	15		$2,997	$3,832	Shared purchase with Vergennes and Addison. Each town paid $2996.67.
* 10% adjustment added for all vehicles except the salt trucks (14%) and sprayer/trailer (0%). Present age calculated for calendar year 2026.						

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Town of Panton Planning Commission and Development Review Board Annual Report 2025

The Town of Panton Planning Commission and Development Review Board (PC/DRB) meets on the second Thursday of every month at 6 p.m. at the Town Hall, with changes posted publicly. Meetings are open to the public and accessible via Zoom through the town website.

The PC/DRB is a five-member board chaired by Jamie Dayton, with Gretchen Bailey as Vice-chair and Logan Roth-Longe as secretary. Additional members include Abby Matson and Dennis Mueller. The board extends its appreciation to all 2025 board members for their service, including past board members Mary Rudd (past chair), Bethanie Farrell, Anna Hopper and Catherine Hayes, as well as to Clerk/Treasurer Kyle Rowe, Assistant Clerk/Treasurer Donna Oliver, and Zoning Administrator David Martini for their continued support.

With assistance from the Addison County Regional Planning Commission, the Planning Commission secured a Municipal Planning Grant from the State of Vermont to support updates to the Town Plan and other planning initiatives. Public participation played an important role throughout the year, and continued engagement is encouraged as work progresses on both the town plan and Panton's Enhanced Energy Plan.

The Planning Commission also supported the Town in applying for a grant from the Lake Champlain Basin Program to pursue cultural and recreational improvements at Arnold Bay, and are pleased to announce the grant was approved and the project will start in 2026!

The DRB reviews and approves land-use development applications and addressed zoning matters, including subdivision, site plan, and conditional-use reviews, as well as requests for variances or waivers. The Planning Commission is responsible for working with the community to develop and maintain the town plan, recommending zoning and subdivision bylaws, and advising on land use, transportation, and resource conservation. We also hold public hearings to ensure community development aligns with local goals.

A zoning permit is required for new construction, changes in use, land development (including excavation for structures or utilities), building additions, and accessory structures over 64 sq. ft. or 8 ft. in height. For permitting guidance, residents should contact Zoning Administrator David Martini at pantonzoning@pantonvt.us or 802-475-2336.

Respectfully submitted,
Jamie Dayton, PC/DRB Chair

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Town of Panton Zoning Report
January 1, 2025 – December 31, 2025

4 Building Permits

Permit #	Date	Parcel	Name	Address	Description	Status
25-05	4/9	053700000	Chamberlain/ Knight	186 Spalding	Porch expansion	Approved
26-01	7/23	060126000	Eric Carter	2566 Jersey	24' diameter base	Approved
26-02	8/21	050300000	Miles Sherts	1490 Arnold Bay	30' X 22' pavilion	Approved
26-03	11/19	060127612	Eugene & Jane Aube	3900 Jersey	10' x 2' Shed	Approved

1 Conditional Use

25-02	3/24	34500000	Thomas Sultas	2312 Panton	Home Occupation III	Approved

7 Occupancy/ Compliance Certificates

	8/25	071200000	Clark/di Stefano	4059 VT Rte. 22A	Compliance	Approved
22-06	9/23	060127010	James McBride	3900 Jersey	Occupancy	Approved
	10/8	060118000	Deborah Olson	3266 Jersey	Compliance	Approved
26-01	10/25	060126000	Eric Carter	3566 Jersey	Occupancy	Approved
	10/25	032300000	Jaring & Katelyn Reese	844 Panton	Compliance	Approved
25-10	12/1	095000000	Eileen Breenan Trust	209 Russell	Occupancy	Approved
	12/12	037200030	Timothy & Sandra Taylor	475 VT Rte22 A	Compliance	Approved

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Tree Warden and Tree Committee Report

Annual Report for the Town of Panton, VT – 2025

During 2025, the Tree Committee focused its primary efforts on fulfilling the terms of a grant awarded to the Town of Panton by the Vermont Urban and Community Forest program.

The first effort was the late-June removal of over 200 Ash trees, primarily located along Lake Road and Arnold Bay Road. The work was performed by Vaillencourt Tree Service. This proactive measure, consistent with actions taken by many Vermont communities, was completed in anticipation of the spread of Ash Borer disease. By removing these trees before they became infested and hazardous, the town has reduced future safety risks on our roads and helped avoid larger removal costs in the years ahead.

The second component of the grant enabled the planting of 20 new trees in mid-October at four different locations throughout the town. These new plantings were on sections of road that lacked tree cover, in addition to a few trees planted next to Town Hall.

Grant funds totaled $10,000 for these efforts, and was supplemented by a similar amount in in-kind donations of labor and other support from town residents.

In addition, the Committee received an offer the Vermont Agency of Natural Resources, to support rehabilitating the South Road right-of-way into a trail connecting to Dead Creek. However, the Committee could not move forward with this offer, as the South Road Trail requires significant improvements before it can be considered a viable public resource.





Dog and Wolf-Hybrid Information

Dog licensing is an ANNUAL event and required by Vermont State Law. Dogs more than 6 months of age may be licensed any time after January 1st of a calendar year, however, must be licensed no later than April 1st of the same year to avoid the additional 50% fee assessment. If a dog reaches 6 months of age after April 1st the owner has within 30 days to apply for a license; after October 1st ,the fee is reduced by half.

Before obtaining a license for a dog or wolf-hybrid six months of age or older, a current rabies vaccination certificate must be filed with the Town Clerk. A current vaccination means:

* Within 12 months on dogs under two years of age
* Within 36 months on dogs over two years of age

No person shall allow a dog to run at large in an "uncontrolled manner" within the limits of the Town of Panton. An "uncontrolled manner" shall mean a dog, which is not (1) on a leash, (2) on or within a vehicle, (3) on the property of the owner.

All dogs within the town limits of Panton shall be **registered** and have valid tags attached by a collar indicating such.

Any dog or wolf-hybrid causing a disturbance such as excessive barking as to disturb the public peace will be considered a public nuisance, and the owner will be liable for prosecution under the penalties prescribed in the Panton Dog Ordinance (copy on file in Town Clerk's office).

Any dog or wolf-hybrid found to be running at large shall be delivered to the pound. The pound will notify the dog or wolf-hybrid owner if the dog is licensed. The dog or wolf-hybrid shall be held for three (3) days after the owner is notified. If the dog is unlicensed, the pound will still hold the dog or wolf-hybrid for three (3) days. If the owner does not claim the dog or wolf-hybrid, it shall be given to whoever pays the fees, the rabies shots and licensing fees. If no one shall desire the dog or wolf-hybrid it shall be humanely destroyed and the owner, if known, shall pay the fees.

No dog of wolf-hybrid will be released from the pound until it is properly licensed, and all charges paid. Each person claiming a dog or wolf-hybrid from the pound shall pay to the Town of Panton the sum of $50.00 for the first offense, $100.00 for the second offense and $200.00 for each offense thereafter to a maximum of $500.00. In addition to the fines, the owner shall also pay all pound keepers' charges before the dog is released.

Vermont SNIP program

The VT Spay Neuter Incentive Program (VSNIP), a statewide program, is currently administered by VT Economic Services. Income challenged Vermonters can print an application from their website (VSNIP) or call for an application: 802-241-0589

In October 2025, the state began a wait list for vouchers, lacking funds. Vouchers issued for VSNIP is now determined according to the funds appropriated for the program for that fiscal year. Vermonters called Governor Scott asking for $300,000.00. As one senator said, “that was a pittance amount”. When our (VT Volunteer Services for Animals; VVSA) statewide program was moved to the state to assure viability, a $4.00 fee added to the registration of dogs funded VSNIP. Currently, if there are no available VSNIP vouchers at the time the Department receives an application, the applicant is placed on a waitlist. However, our animals can’t wait.

PLEASE CONSIDER: LOW COST SPAY NEUTER CLINICS IN VT & NH

Feline & Friends Foundation 802-323-4793: Schedule on FFFVT.org
Community Pet Clinic: Humane Society of Chittenden County 802-923-9028
Feline & Friends Foundation 802-323-4793 Schedule on FFFVT.org
Homeward Bound: Addison County Humane Society “Taxi Cat” 802-388-1100
Lucy Mackenzie Humane Society: in West Windsor: 802-484-5829
Pope Memorial Frontier Animal Shelter Orleans: 802-754-2228 Cats only
Riverside Rescue, Lunenburg: 802-524-9550
Rutland CTY Humane Society: 802-483-6700; Spay the “Mom” for free, kittens adopted.
Second Chance Animal Center: Shaftsbury 802-375-2898
Second Chance Animal Rescue Inc: Littleton, NH 603-259-3244
Springfield Humane Society: Springfield 802-885-3997
Sullivan CTY Humane Society: Claremont, NH 603-542-3277
Upper Valley Humane Society: Enfield NH 603-448-6888
Windham CTY Humane Society: Brattleboro 802-254-2232
VT-CAN: Middlesex 802-223-0034
N.E. Kingdom Spay Neuter Program: Orleans Essex CTY 802-334-7393
** Community Animal Aid Wellness Clinic: (No surgeries) Exams, vaccinations, parasite treatment, minor illnesses, wounds & injuries. 1X monthly: E. Barre Fire Station 2nd Saturday of the month. 10 AM – Noon animalaidvt@gmail.com 802-734-025

Adams-Kent Cemetery Association Financial Report
January 1, 2025, thru December 31, 2025

Money Market Account
National Bank of Middlebury

Perpetual Care Money Market Savings	
Beginning Balance-1/1/25	$ 21,799.39
To Expense	$ (2,500.00)
Check Error	$ (2,000.00)
Start of Expense Account	$ (1,300.00)
CD-7/21/25 through 2/21/26	$ 13,000.00
Ending Balance-12/31/25	$ 28,999.39
Money Market Expense Account	
Beginning Balance-1/1/25	$ 1,467.01
Counter Checks	$ (3.00)
From Perpetual Account	$ 2,500.00
Check Error (See Perpetual Care Acct)	$ 2,000.00
Start of Expense Account	$ 1,300.00
Interest Revenue	$ 485.79
Mowing, Balance of 2024	$ (1,000.00)
Dues to VOCA for 5 Years	$ (100.00)
End Balance 12/31/25	$ 6,649.80

The Adams-Kent Cemetery Association thanks the voters of Panton for supporting the care of our cemeteries.

Mowing and trimming is a growing expense! We will continue to straighten and repair the monuments, trim and remove trees as needed.

Please contact an association member if you are interested in volunteering! There is so much to do, and it takes many hands. **Cemetery plots are available for $500.00**

Our annual meeting will be warned in the Addison Independent in April 2026.
To the people of Panton, Thank You for supporting the care of our cemeteries!

Officers

President	Barbara Fleming	(8002) 475-2346
Treasurer	Claudia Allen	(802) 475-2583
Secretary	Rebecca Allen	
Trustees	Joseph Allen, Barbara Fleming	

Addison County
REGIONAL PLANNING COMMISSION

14 SEMINARY STREET
MIDDLEBURY, VT 05753
ACRPC.ORG | 802.388.3141

Annual Report –Year End June 30, 2025

The Addison County Regional Planning Commission (ACRPC) provided the following services during FY2025:

Regional and Municipal Planning and Mapping

- Began its work under Act 181 rewriting the entire Addison County Regional Plan.
- Worked with Addison, Waltham, Ferrisburgh, Panton, and Weybridge, on Municipal Planning Grants.
- Worked with Monkton and Salisbury on Bylaw Modernization projects focused on housing.
- Assisted municipalities with Town Plan updates: New Haven, Goshen, Shoreham, Lincoln, Leicester, Middlebury, Bridport, Addison, and Ferrisburgh.
- Supported Middlebury, Vergennes, and Ferrisburgh in the Transit Oriented Design (TOD) master plan process.

Educational Meetings and Grants

- Hosted educational workshops on housing, planning essentials, agriculture, and flood resiliency.
- Wrote or provided information and support to communities and organizations to secure grant funding.

Emergency Planning

- Worked with Addison County's Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Completed 2 municipal Local Hazard Mitigation Plans (LHMPs) and initiated 5 additional plans.
- Updated Mutual Aid agreements for municipal Public Works Departments.
- Completed two Flood Resilient Communities Fund (FRCF) grants.
- Assisted Vermont Emergency Management and FEMA with summer flooding response and assistance.

Energy Planning:

- Helped administer 10 capacity grants through the Municipal Energy Resilience Program.
- Worked with Efficiency Vermont, local organizations like CEAC's Energy Navigators, and municipalities to implement active enhanced energy plans.
- Completed rewrite of the Regional Enhanced Energy Plan with the Energy Committee.
- Began implementing two grants that will develop at least 8 new municipal enhanced energy plans.
- Conducted energy data analysis updating the profiles of the Region's municipalities.
- Organized and hosted a Regional Energy Fair with the City of Vergennes and towns of Bristol and Ferrisburgh.

Transportation Planning:

- Convened five meetings of the Addison County Road Foremen.
- Provided leadership and technical support to Tri-Valley Transit.
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for projects in Bristol, Weybridge, Bridport, and Ferrisburgh.
- Conducted traffic and pedestrian studies and hosted the regional Walk/bike council meetings.
- Completed a Planning and Environmental Linkages Study for Vergennes and surrounding communities.

Natural Resources Planning

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions.
- Served as the Clean Water Service Provider for the Otter Creek Basin, overseeing 15 active projects.
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update.
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants.

Brownfields Planning

- Administered EPA-funded brownfield grant assessing 12 projects
- Conducted three Community Wide Assessments for potential brownfield sites in Middlebury, Vergennes and Ferrisburgh at the site of proposed Transportation Oriented Development projects.

ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2025 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3d Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost-effective solutions for: (1) Promoting **waste reduction; (**2) Promoting **pollution prevention; (**3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Stations

Telephone: (802) 388-2333 **Fax:** (802) 388-0271 **Website:** **www.AddisonCountyRecycles.org**
E-mail: acswmd@acswmd.org **Middlebury Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM
Office Hours: M-F, 8 AM–4 PM **HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM
Regional Residential Trash and Recycling Drop-Off (off Campground Road in New Haven) Hours: Fri. 8 AM – Noon

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off various other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District's website. The ACSWMD Regional Residential Transfer Station is located at 100 Kings Way off of 65 Campground Road in New Haven. This facility accepts residential bagged waste and single stream recyclables, as well as food scraps and leaf & yard waste.

2025 Highlights

HHW Extended Producer Responsibility. Extended producer responsibility (EPR) programs shift financial and management responsibility for difficult-to-manage products away from local governments and back to the manufacturers. Vermont's first-in-the-nation Household Hazardous Waste (HHW) EPR Law requires producers of hazardous household products to safely collect and dispose of them. This year, Vermont passed Act 59, which amended the HHW EPR law to allow producers additional time to develop a stewardship plan but added the contingencies that if an approvable plan is not submitted within the allotted time, the Agency of Natural Resources will issue its own plan and charge producers for the full cost of implementation plus a penalty. Act 59 also includes provisions that provide additional compensation for disposal of pesticides, and an expansion of Vermont's paint product stewardship law to include additional types of coatings, such as aerosols, coating-related products, and additional types of nonindustrial coatings.

New Mattress Recycling Program. Mattresses and boxsprings take up valuable space in VT's remaining landfill. Their lightweight composition makes them difficult to bury and the metal coils often tangle in equipment. Recycling markets exist for the wood, metal, textiles, and foam that comprise most of the materials in a standard mattress. This year, the District was informed that the landfill would begin assessing an extra $45 fee, in addition to the landfill tip fee, for each mattress or boxspring received. Although mattresses are not banned from landfill disposal, the District created a recycling program in 2025 to provide residents and businesses with a disposal alternative. The District expects a significant increase in its overall waste diversion percentage because of this new program.

Solid Waste Management Plan Revision. Last year, the VT Agency of Natural Resources (ANR) adopted its new Materials Management Plan, which guides waste management and diversion in Vermont for the next five years and includes objectives and deliverables for solid waste districts to incorporate into their planning. This year, the District revised its Solid Waste Implementation Plan (SWIP) to address these new objectives and completed its required public participation process for final SWIP approval. The Board of Supervisors adopted the draft SWIP on October 16, and the District received a letter of final approval from the ANR on October 22.

2026 Annual Budget

The ACSWMD Board of Supervisors adopted its 2026 Annual Budget, including the Rate Schedule for CY2026, on Nov. 20, 2025. The new rates will take effect on Jan. 1, 2026. As with prior years, the 2026 Annual Budget will be funded by a combination of: (1) tip fees collected at the Transfer Station; (2) a per-ton District Fee on all waste generated within the District and destined for disposal; (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2026.** The new tip fee for Municipal Solid Waste & Construction/Demo Debris at the District Transfer Station in Middlebury will be **$171/ton**, a $15.00/ton increase primarily due to cost increases on disposing of waste at the landfill, recycling processing, vendor prices, insurance, and salary/wage cost-of-living adjustments. Rates on a few other items will have nominal changes. For a copy of the 2025 Annual Report and/or adopted CY2026 Rate Sheet, please call the District at 802-388-2333, or e-mail the office at acswmd@acswmd.org. Both documents are also available on the District's website at www.AddisonCountyRecycles.org.

BIXBY MEMORIAL FREE LIBRARY

January 2026

Board of Trustees

President
Erin Roche
Vergennes

Vice President
Silas Towler
Ferrisburgh

Treasurer
Marsha Hoffman
Ferrisburgh

Secretary
Deena Miller
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Panton

Nancy Remsen
Vergennes

Eliza Spencer
Addison

Peter Welch
Vergennes

Dear Panton Friends and Neighbors,

As I reflect back, 2025 was a year of transitions and hard work for the library staff and trustees. It was a great reminder that sustainable change takes time and strong institutions are built to withstand challenges and change. For over a century, the Bixby has been a pillar of the community and with your continued support, we look forward to another hundred! .

Here are some Bixby Library highlights from 2025:

24,582 people visited the Bixby	2,806 people used a meeting room
409 people got a Bixby library card	Volunteers donated 260 hours of time
2,854 people checked out 37,382 items	138 Programs with 1,355 attendees

Panton residents made significant use of the library with 2,271 checkouts by 132 cardholders, including 28 new cardholders.

In 2025, the Bixby continued its programming and outreach to residents of all ages. Checkouts of e-books continued to increase in 2026 and the Bixby is proud to make available not just books, but a whole Library of Things! If you are wondering what the pickleball craze is all about, check out some gear this spring!

At the Bixby, we believe everyone belongs. That's why we're making important investments in the future. The Bixby received a grant to design and implement a much needed new heating system through the Municipal Energy Resilience Program. We look forward to a more reliable and more efficient heating system in 2026!

Last year also brought many transitions to the Bixby. We welcomed Shelby Gagne as our Youth Librarian and Miranda Degreenia as our Community Engagement Manager. And at the end of 2025, we brought in a new Library Director. Jennifer Pearson brings her library experience to Vermont, all the way from Tennessee.

On behalf of the Bixby Library Board of Trustees and its staff, thank you for being a part of our library's story. Your support helps keep the Bixby strong for today and for the future.
With gratitude,

Erin Roche
President, Bixby Library Board of Trustees

Maple Broadband Communications Union District 2025 Annual Report

As one of Vermont's 9 Communications Union Districts (CUDs), Maple Broadband is working to ensure that every on-grid household in our member towns have access to broadband from at least one provider. Our impact, powered by local governance and strengthened through strategic partnerships, is bridging digital divides across our 20 member towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting.

2025 Accomplishments

Maple Broadband provisionally secured over $14 million in new funding, which will enable us to accelerate our fiber rollout and ensure that broadband is available throughout our member towns. Until this funding is finalized, we are holding most of our remaining grant funds in reserve, and are planning a significant network expansion in 2026. At the close of 2025 Maple Broadband:

- Has been provisionally awarded three grants, totaling $14.09 million;
- Plans to launch two new affordability initiatives in early 2026;
- Offers service over more than 250 miles in portions of 12 member towns; and
- Serves nearly 650 customers with fiber-optic broadband service.

Our partnership with Waitsfield Champlain Valley Telecom (WCVT)/Green Mountain Access continues to expand fiber access within our district. In 2025 WCVT:

- Installed over 109 miles of fiber service drops;
- Activated service on over 75 miles of mainline fiber, and continue to build in portions of Bristol, Lincoln, Starksboro, Monkton, and North Ferrisburgh; and
- Continued to convert customers to fiber, with over 3,250 currently receiving fiber broadband.

For the expanded version of our Annual Report, including construction plans, maps, and a breakdown of our annual expenditures visit our website and click on Budgets & Reports: https://www.maplebroadband.net/governance

"The biggest threat to our planet is the belief that someone else will save it."
– Robert Swan, Explorer

Thank You Panton for helping keep Vermont a beautiful place to live, work & play! Your contribution makes a difference. #togetherwecan #greenupVT



Town of Panton
3176 Jersey Street
Panton, VT 05491

Green Up Vermont
P.O. Box 1191
Montpelier, VT 05601-1191

www.greenupvermont.org

CHAIR
Parker Riehle

CHAIR EMERITUS
F. Sheldon Prentice

VICE CHAIR
Erin Desautels

TREASURER
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BOARD MEMBERS
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Meg LaFerriere Horrocks
Lucas Herring
Nick Miele
Bryn Oakleaf
Denise Palmer
Gene Richards
Kelly Stettner

Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Green Up Vermont is a 501(c)(3) private nonprofit corporation.

Budget Allocation Letter **October 8, 2025**

Dear Residents of Panton

Thank you for your past budget allocation to Green Up Vermont in support of Green Up Day The stats above show the continued success of keeping litter off our roadways and out of waterways. Our businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished.

Your help is crucial in sustaining this mission of clean environments and teaching our youth to get involved in their communities. Your annual contribution is so appreciated and makes a real impact in your community.

As Green Up rolls into our 56th year, we are again requesting the level funding support of a $50.00 budget allocation.

The amount requested is based on town population and funds go directly back into your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

Population	*$ Request*
• 0- 1,000	$50
• 1001 - 2000	$100
• 2001 - 3000	$150
• 3001 – 4,000	$200
• 4,001 up	$300

For 2026 we are planning an innovation challenge called *greenSTEM* for all Vermont students grades 7 to 12. Our goal is to promote creative thinking and action for environmental solutions. We look forward to sharing results.

Mark your calendar for **Green Up Day May 2, 2026**

I am honored to serve your community and look forward to working with you. Thank you so very much!

Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org

61st Annual Meeting of the Vergennes-Panton Water District, Inc
Held on December 9, 2025
In Person at 63 School Street Conference Room, Vergennes, Vermont

The meeting was called to order at 7:00pm by Bruce MacIntire, Chairman.

Pat Ganson made a motion to waive the reading of the warning. The motion was seconded by Christopher Cook to not read the warning. All in favor.

ARTICLE I: ELECTION OF OFFICERS:

a) **Moderator:** David Philbrook was nominated by Pat Ganson for Moderator. This was seconded by Christopher Cook. A motion that nominations cease was made by Pat Ganson and seconded by Neil Swenor. The clerk cast one ballot for David Philbrook. All in Favor

b) **Clerk:** Maria Brown was nominated by Pat Ganson for the Clerk position. The motion was seconded by Christopher Cook. A motion that nominations cease was made by Pat Ganson and seconded by Christopher Cook. The moderator cast one ballot for Maria Brown. All in Favor.

c) **Treasurer:** Maria Brown was nominated Neil Swenor for the Treasurer position. The motion was seconded by Pat Ganson. A motion that nominations cease was made by Neil Swenor and seconded by Pat Ganson. The moderator cast one ballot for Maria Brown. All in favor.

ARTICLE II: TO HEAR AND ACT UPON THE REPORTS FROM THE OFFICERS OF THE VERGENNES-PANTON WATER DISTRICT:

Motion was made by Pat Ganson and seconded by Christopher Cook to not read the minutes from the prior year. All in Favor.

ARTICLE III: APPROPRIATION OF FUNDS FOR 2026:

Bruce MacIntire moved that the voters of Vergennes-Panton Water District appropriate the sum of ***$1,845,187.54*** deemed necessary for expenses within the next budget year of 2026. This was seconded by Pat Ganson. All in Favor.

ARTICLE IV: TO ESTABLISH SALARIES FOR THE COMMISSIONERS AND OTHER ELECTED OFFICERS OF THE WATER DISTRICT:

Motion was made by Pat Ganson to have the salaries for the Commissioners to remain at $50 per meeting for 6 Commissioners and a salary of $75 per meeting for the Board Chairman, for the upcoming year. This was seconded by Christopher Cook. All in Favor.

ARTICLE V: AUTHORIZATION TO BORROW MONEY:

A motion was made by Christopher Cook and seconded by Pat Ganson that the Vergennes-Panton Water District be authorized to borrow money during the coming year should the need arise. All in Favor.

ARTICLE VI: Establish Week Duty rates for the Operators of VPWD:

A motion was made by Pat Ganson to set a rate of ***$300.00*** per Week Duty for operators of VPWD. This motion was seconded by Bruce MacIntire. All in Favor.

ARTICLE VII: Other Business:

Being no further business, the meeting was adjourned at 7:05pm on a motion by Pat Ganson and seconded by Christopher Cook. All in favor.

Respectfully Submitted,

Maria Brown, Clerk/Treasurer

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Ph: 802.475.2333

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Emergency Management Coordinator's Report

2025 saw no major emergencies in Panton. After the damaging storms of July 2023 and July 2024, we breathed a collective sigh of relief that July of 2025 proved to be a much less active month. While the summer proved to be one of the driest on records, the Vergennes/Panton Water District was up to the task, and the deep water inlet pipe made sure we did not have the concerns that some of our fellow Vermonter's faced.

We are pleased to report that the reimbursement for the July 2024 storms has been received from FEMA and the State of Vermont, compensating the Town for approximately 87.5% of the total damages. We are extremely grateful for the work of former EMC Bob Groff for his tireless work during that storm and the extensive grant writing and reporting that followed, and for Rick Cloutier and Jeff Stone of the Panton Highway Department for their efforts in helping keep roads open, repair those that were damaged, and put in tremendous amount of work to ensure safe passage on the Town Highways.

The Town Hall was opened as a Cooling Center several times this summer, and though it went un-utilized, we are happy to make it available for any Town residents who want to escape the heat, or cold. The electricity used to cool or heat the Town Hall is offset by the solar panels installed at the Town Garage, and the Town Hall will stay powered through all manner of damaging storms, thanks to the agreement between the Town and Green Mountain Power, and the solar field and battery banks along Panton Road.

We thank all the residents of the Town who looked in on their neighbors this year, helped shovel out older residents, called in downed trees and washouts, and continually proved that Panton is a wonderful place to live, and a wonderful community.

The Town Clerk is currently the Emergency Management Coordinator, but if you would like to apply for the position, please contact the Clerk's Office to learn how you can help your friends, neighbors, and the entire Town!

Thank you and stay safe!

CITY OF VERGENNES FIRE DEPARTMENT

50 GREEN STREET

VERGENNES, VT 05491

STATION 1-802-877-3201

City of Vergennes Fire Department Annual Report for 2025

The City of Vergennes Fire Department (VFD) had another strong and productive year in 2025. Our members responded to more than 185 calls for service, with incidents continuing to vary significantly in both size and complexity. These responses reflect the broad range of services the department provides, and the increasing demands placed on the modern fire service.

Despite nationwide challenges in volunteer recruitment and retention, VFD continues to maintain a full roster of 40 active members, which is increasingly rare. We are grateful for the time, dedication, and professionalism of our volunteers who serve the communities of Vergennes, Panton, Waltham, and Ferrisburgh.

The department would also like to sincerely thank the local employers and business owners who allow members to respond during daytime hours. This support is critical to maintaining our operational readiness and directly contributes to response times that are typically under five minutes out the door.

In 2025, the department made significant progress in fleet modernization with the acquisition of two used apparatus: a 100-foot tower ladder truck and a pumper/tanker. Both vehicles were purchased used and in excellent condition, resulting in substantial cost savings while still meeting operational requirements. These purchases reflect the department's continued commitment to fiscal responsibility and responsible stewardship of taxpayer resources.

The department continues to face challenges related to its aging fire station. The facility has deteriorated and no longer adequately supports the operational needs of the department or the volunteers who spend countless hours training, maintaining equipment, and ensuring readiness. In response, VFD is establishing a multi-community working group that will include representatives from the municipalities we serve, along with community members, to help guide future planning efforts related to a potential renovation or replacement of the fire station.

In addition to emergency response, the department expanded its focus on prevention and education. During 2025, VFD worked with the State of Vermont toward the development of a Community Risk Reduction (CRR) program, including participation in Fire Safe 802. Formal implementation is planned for 2026, with additional information to be shared as the program is finalized. This initiative will focus on reducing risk through education, outreach, and proactive safety measures.

The department was also proud to recognize outstanding service among its members. Deputy Chief Matt Fraley was honored as Chief Officer of the Year by both the Vermont State Firefighters Association and the Addison County Firefighters Association. This recognition reflects his many years of dedication, leadership, and service to the community.

Additionally, the department formally dedicated its new tower ladder truck to Michael Collette, a member of the City of Vergennes Fire Department for more than 60 years. Mike's commitment, institutional knowledge, and steady presence have made a lasting impact on the department and exemplify the values of volunteer service.

These accomplishments represent only a portion of the work performed by the members of the City of Vergennes Fire Department in 2025. The department remains committed to providing high-quality, professional service and appreciates the continued support of the communities and residents it serves.

Respectfully submitted,

David DiBiase, Chief of Department

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Fire Warden Report 2025

This year, a total of 25 permits were issued to kindle fire. There were five unpermitted burns that needed to be extinguished, two with numerous acres involved.

I would like to thank everyone for your cooperation with getting permits and burning safely.

Burn permits must be obtained from the Fire Warden before any open burning is performed. This is state statute according to VSA 10, § 2645. Only natural materials may be burned: no pressure treated wood, garbage or building materials (other than untreated, unpainted wood). No permit is required when there is snow surrounding the burn site. Fires must be attended at all times and totally extinguished when leaving it. The commissioner or fire warden may ban any burning or the issuance of burn permits should conditions become too dry or the weather forecast conditions too dangerous. Please be considerate of neighbors with respect to smoke from open burning.

To obtain a Permit to Kindle Fire please contact me 802-759-2601 or 802-610-5045 at least 24 hours in advance. If I am not in the area or conditions are not conducive for burning a permit will not be issued.

You can go to the following website to review the fire danger report. A rating of Moderate will require that permits are issued or denied on a case-by-case basis. A permit will not be issued for a rating of High.

https://fpr.vermont.gov/forest/wildland-fire/monitoring-fire-danger

To report a fire call 911. It is helpful to have a physical address, a nearby cross street or GPS coordinates.

Respectfully
Town Fire Warden
Matt Fraley

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2025 Town of Panton Health Officer Report

The Town Health Officer is responsible for investigating and addressing public health hazards in the town. For further information please consult:
https://www.healthvermont.gov/environment/town-health-officers/town-health-officer-manual

Town Health Officers' responsibilities include working with the Select board to address:

- Public health hazards
- On-site wastewater systems (with Dept. of Environmental Conservation)
- Vermont Lead Law and lead Regulatory Program and asbestos
- Animal bite hazards and rabies
- Drinking water quality (other than public water supply systems)
- Heat and heat related illnesses
- Insect, rodent and other pest hazard resources
- Providing resources for indoor air quality
- Outdoor air quality including illegal open burning (with the DEC)
- Infectious disease (with the Dept. of Health)
- Solid and hazardous waste
- Public recreational water quality, including cyanobacteria.

A health order must be issued by the Select board. The THO prepares the documents in support of a public health order.

Please note recent changes in town health officers' responsibilities. Rental housing safety inspections are now the responsibility of DPS, Division of Fire Safety (effective January 1, 2024). Animal cruelty and neglect is now the responsibility of local law enforcement or Agency of Agriculture, Food and Markets.

Geoff Nelson, Town Health Officer, 802.349.3305
Steve Torrey, Deputy Town Health Officer, 802.777.0167

Vergennes Area Rescue Squad

2025 Annual Review

Written by Director of Operations Jenna Lindemann

Every year in EMS is a learning experience, and 2025 was no exception.

2025 was our busiest year yet. We finished 2024 at 1094 and finished 2025 at 1147. This is a big increase for our small service. With this increase we were able to respond to 86% of the requests for emergency services. That is a lot of calls. We are proud to have a significant decrease in our out-service time and be able to average being in service 98% of the year. With our increased in-service time, we saw a shift in calls sent to mutual aid. Although the overall number was similar to 2024, the reason shift. We sent significantly more calls to mutual aid because we were already on a call verse not having a crew available. This was a decent changed. We currently have a great staff that are dedicated to helping us be successful. Our current staff structure has enabled us to be more productive and reconnect with our community.

We are excited to be entering 2026 and to see what the new year brings. Our Training Officer Addy Dolley has some exciting trainings planned for our service. Our Community Coordinator Lydia Vaine has already begun planning our events. The preparations for our service are only beginning and it's just the beginning of January. We are continuing to recruit for volunteers. Volunteers remain an important part of our service, and we want to continue to have new providers reach out to us to gain experience. We still have a few open full-time positions to solidify our schedule. We are hopeful we will be able to fill this position in the coming months.



We are hopeful 2026 is going to be a good year and are excited to see what it will bring.

Jenna Lindemann, Director of Operations

Call Volume

Total Calls for 2025												
	January	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**September**	**October**	**November**	**December**
Total Calls	86	89	80	70	106	110	105	132	96	80	88	105
Calls Taken by VARS	77	78	69	64	87	92	93	113	78	71	76	89
Calls Sent to Mutual Aide	9	11	11	6	19	18	12	19	16	9	12	16
Reason for MA												
Second Call	9	11	8	4	13	16	11	19	16	6	12	17
OOS	0	0	3	2	6	2	1	0	0	3	0	1

Overall Totals						
	Total Calls	**Calls Taken by VARS**	**Calls Sent to Mutual Aide**	**Reason for Mutual Aide**	**Second Call**	**OOS**
2024	1094	922	170		99	71
2025	1147	987	160		142	18

2025 was our busiest year in the history of Vergennes Rescue. A combination of new facilities, growing population, weather events and more contributed to the increase in call volume. This new highest call volume was a 5% increase from 2024 and a 36% increase from 2020. We knew with the opening of Vergennes Grand there would be an increase in call volume. We responded to emergencies at Vergennes Grand 110 times during 2025. This accounted for approximately 9% of our call volume to one facility. The summer was our busiest time of year. We averaged over 100 requests for emergency services from May until the end of August. The Holidays created an increase back to over 100 calls. We will be watching to see if our call volume continues to rise.

With our overall decreased out of service time, we saw a shift in calls sent to mutual aide. The total calls to mutual aid slightly decreased. This decrease can be due to our increase in in service time and the timing of calls. On average it takes us 2-3 hours to return to the service area when we have transported to the hospital. We are proud to have a significant decrease in calls sent to mutual aid due to out of service time. This is a proud accomplishment for us.

Calls Per Town

Calls Per Town for 2025												
	January	**February**	**March**	**April**	**May**	**June**	**July**	**August**	**September**	**October**	**November**	**December**
Addison	11	6	7	7	11	12	9	12	14	8	5	10
Ferrisburgh	22	16	13	15	26	29	27	39	25	13	19	32
Monkton	4	0	2	1	2	2	3	3	2	4	2	1
New Haven	2	5	3	4	3	2	11	2	0	2	2	5
Panton	8	4	4	3	5	10	11	8	2	9	5	6
Vergennes	34	51	44	33	48	50	35	56	47	35	46	39
Vergennes Grand			8	7	13	14	7	19	12	9	14	7
Waltham	4	6	7	4	13	14	14	7	1	4	4	4
Mutual Aide	1	1	0	3	4	2	5	5	5	5	5	8

Overall Totals								
	Addison	**Ferrisburgh**	**Monkton**	**New Haven**	**Panton**	**Vergennes**	**Waltham**	**Mutual Aide**
2024	111	276	26	49	74	440	65	49
2025	112	276	26	41	75	518	54	45

It's amazing what call volume looks like from year to year. The towns of Addison, Ferrisburgh, Monkton and Panton had the essentially the same call volume as 2024. Ferrisburgh and Monkton had the exact same requests for emergency services. Addison and Panton only had 1 call difference between 2024 and 2025. We saw a small decrease in calls to New Haven and Waltham. The city of Vergennes had a significant increase in call volume from 2024 to 2025. Vergennes increased calls by 78. This increase could be due to a variety of factors. The factors including new facilities, increased population and more. This was the first-year Vergennes Grand was open, and they account for approximately 9% of our total call volume. That is a significant percentage for a single facility. We will be watching how Vergennes Grand and the reopening of Valley Vista will affect our call volume going into 2026.

Staffing

	Full Time	Part Time	Per Diem	Volunteers	Vol. Pos
2024	**2**	**2**	**7**	**11**	**--**
2025	**4**	**3**	**7**	**13**	**1-2**

2025 was a year of growth from our paid staff to our volunteers. We successfully increased our Full Time Staff to 4 employees and our part time staff to 3. The increase in these positions have enabled us to have a more stable scheduling structure week to week. There is less reliance on Per Diem positions. We saw a small increase in active volunteers. We had a good amount of volunteer application throughout the years. The new volunteers we have gained come with new EMT license and are working diligently through our training packets. We are hopeful these new members will work quickly to positions that help keep the ambulance going out the door.

We pride ourselves in making sure volunteers stay an important part of Vergennes Rescue. Every new provider needs a place to learn and grow their experience. Most people in EMS started as a volunteer and grew into a great provider. We hope to continue this.

In Service Time

	In Service Hours	Out of Service Hours	Average in Service
2024	8235	549	94%
2025	8573.5	186.5	98%

What a difference a year makes. We had a major decrease in out of service time from 2024 to 2025. We can't be prouder of the dedication from our volunteers and staff to help make this happen. 2023 was a very low place for us, we had a spark of hope during 2024 and then 2025 showed we can be the ambulance service we promised to the community.]

Community Connection

We were very fortunate this year to be able to connect with our community again. We were able to attend several events that included Taste of Ferrisburgh, 3 Trunk or Treat Events, Memorial Day parade, Fireworks at Basin Harbor and CPR Classes within the community. At the Taste of Ferrisburgh, our members were able to hand out free helmets to local children. Other programs included the WHALE program and handing our vials of life. See the photos below for some shots of our yearly events.









We have big goals for 2026. We hope to continue to attend events any town that will have us. Handing our helmets and education the community on the W.H.A.L.E program are important parts of helping keep the community safe. We are hopeful to be able to host community CPR classes and assist in putting more AEDs within the community.

Budget

2025 was a year of learning for our budget. Although we planned and made our best guestimate on income and expenses for the coming year, there were a few factors we were not sure how they would play out.

Income

As of January 1st, 2025 our board agreed upon an increase to our ambulance transport rates. We significantly increased our rates to close part of the gap of income we needed for expenses. The additional amount we would receive from the rate increase was an unknown going into the year. Brian was smart in being conservative on projected income. By April we started to see how the rate increase was affecting our income in a positive way. Additional to this, as we saw our call volume increase the result was our income increasing. We ended 2025 with $200,000 over our planned budget. As we go into 2026, we have a better idea of the projected income for the year.

Expenses

We were thankful for the added income due to the increase in costs throughout the year. Our increased call volume increased our costs for medical supplies and ambulances expense. Although our ambulances are built Ford tough, they have their struggles and increased maintenance. Our 2013 Ford F350 needed a new Turbo this year. Our trucks both needed sets of tires and then basic oil changes. Our station needed some repairs and upgrades that included a new ramp. One item we made a good estimate on was our payroll. We were right around the budget for payroll with only being $10,000 over. With our increasing in staff, we have decreased weekly overtime and decreased some of our payroll cost. Aside from the big expenses, our general operating expenses had an increase. We were fortunate to end the year with a positive income amount. This additional income amount will be moved into our ambulance replacement fund in preparation for receiving our new ambulance.

As we go into 2026, our projected budget is reflective of the expenses we had during 2025. We feel we have a better understanding of our income and expected expenses. A copy of the 2026 budget and final profit/loss statement for 2025 have been attached to this packet.

ANNUAL FUNDING REQUESTS FROM AREA AGENCIES

ADAMS-KENT CEMETERY ASSOCIATION

FUNDING REQUEST: $2,500

Originally established by the Enock Kent Family, the Association oversees stone restoration, mapping, updating forms and the sale of cemetery lots for Adams Cemetery on Arnold Bay Road and the Kent Cemetery on Pease Road.

This funding is used to assist in paying for mowing, trimming and maintenance of the Adams and Kent cemeteries.

ADDISON COUNTY RESTORATIVE JUSTICE SERVICES/COURT DIVERSION

FUNDING REQUEST: $210

Addison County Restorative Justice Services provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the program participant. The goal is to help the program participant develop empathy and accept responsibility while providing compensation for loss for the victims and compensation of resources for the community. Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance Abuse Safety Program to include the Driving with License Suspended Program, Safe Driving Program, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, Pretrial Monitoring and Tamarack for those community members who have committed a crime and have a mental illness or substance abuse problem.

All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County community as a positive, proactive member and to not create any more victims, essentially decreasing crime in the county.

ADDISON COUNTY HOME HEALTH & HOSPICE

FUNDING REQUEST: $800

Addison County Home Health & Hospice (ACHHH) is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for more than fifty years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational, and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. We have opened two Outpatient Therapy Practices, providing physical therapy and occupational therapy services for our community members close to their homes. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

ACHHH services many patients who are coping with chronic illnesses such as congestive heart failure, COPD, and diabetes. Some patients face life-limiting illnesses including cancer, ALS, and Alzheimer's. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

We appreciate the long-time support from the town of Addison County. Your financial support makes it possible for our expert team to provide high-quality compassionate care to all of our patients and families. For FY ending June 30, 2025, 18 residents in Panton were served with 181 visits.

ADDISON COUNTY PARENT/CHILD CENTER

FUNDING REQUEST: $800

The support the Addison County Parent Child Center (the "PCC") receives from local communities is a critical part of our budget in that it allows us the flexibility to provide services to all families with young children who request assistance. Last year your financial support helped us to provide services to 11 residents of Panton. We hope to offer the same services to residents of Panton next year and kindly request an amount of $800.

What would the funds support?

While the PCC is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

The PCC helps families to assess their children's physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children's social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

Learning Together, our intensive in-house training program builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the Center also provides high-quality childcare to infants and toddlers.

The Center has renovated a nine-resident boarding house in Middlebury which is the cornerstone of a "First Time Renters" program for youth to learn and practice the skills necessary to be successful tenants in our community.

ADDISON COUNTY READERS, INC.

FUNDING REQUEST: $250

Addison County Readers, Inc. is again requesting $250.00 from the Town of Panton to help fund the Dolly Parton's Imagination Library program in 2026. Preschoolers who participate in the Imagination Library receive a free book that is mailed to their home each month. The cost of the books, approximately $30 per child per year, is paid for by funds raised from local organizations and businesses, through grants and individual donations, and by the generous contributions of towns in Addison County.

Currently more than 860 Addison County children, birth through five years of age, receive Imagination Library books each month. According to the most recent US Census data, the Town of Panton had 39 children under the age of 5 who could benefit from this valuable literacy program. In November 2025, 22 Panton preschoolers were enrolled in the Imagination Library and receiving free, monthly books, a total of 348 books were sent to Panton children in the 2024-25 fiscal year.

Studies show that reading is an essential gateway for children on the path to success in school and later in the workplace. It is the mechanism through which many other vital life skills are acquired and improved. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make. Our Books at Birth program, in cooperation with Porter Birthing Center, gives parents of newborns a free book and information about the Dolly Parton's Imagination Library program. This has been very successful in registering children as early as possible across Addison County. Our new small grants program reinforces these efforts by helping local early childhood providers increase access to quality books and literacy-related professional development.

Addison County Readers, Inc. is a not-for-profit, entirely volunteer organization that supports early literacy in County children. It is affiliated with United Way of Addison County.

AGE WELL

FUNDING REQUEST: $650

Since 1974, Age Well has provided compassion, support, and services to Panton's aging population that helps them stay independent in the community they love. Whether it's Meals on Wheels, in-home care coordination, caregiver support, or wellness programs, we know that health can happen at home. Age Well is here to enhance and improve the quality of life for Panton's residents.

As a rapidly aging population turns to us for services we must continue to meet increased needs and forge ahead with confidence in an ever-changing landscape. Between October 1, 2024 and September 30, 2025, we provided services valued at over $37,934 to 39 Panton residents. As a nonprofit, these services are provided at no charge, and with your support, we will continue to ensure that our aging neighbors receive the support they have come to rely upon.

Your partnership ensures that our vast array of supports, including; care & service coordination, Meals on Wheels, community meals, wellness programs, social activities, transportation services, expertise on Medicare, long and short-term care options, and the Helpline will continue to be available to residents in need.

ATRIA COLLECTIVE (formerly WomenSafe)

FUNDING REQUEST: $600

During the fiscal year ending June 30, 2025, we provided advocacy services to 14 Panton residents. This number reflects both adults and children who were exposed to dating, domestic, sexual or stalking violence. Survivors often choose not to give us any identifying information out of fear for their safety and that of their children, therefore, our statistics for those served in any given town may be understated. Panton's Town allocation will be used to support essential services such as our 24/7 hotline, legal advocacy, education programming, support groups, emergency and transitional housing, and our Supervised Visitation Program.

COMMODORE CLUB

FUNDING REQUEST: $1,500

Vergennes Recreation proposes utilizing the Boys & Girls Club of Greater Vergennes facility to host *Commodore Club*, a daily afterschool program designed to provide students with a mix of recreation opportunities, community engagement, and student-led activities.

The Club is open to students in grades 4-12 from Vergennes, Ferrisburgh, Panton, Waltham and Addison and is open daily from 3:00 – 5:30 PM. The program is free for all participants.

COUNSELING SERVICE OF ADDISON COUNTY, INC.

FUNDING REQUEST: $500

The Counseling Service of Addison County (CSAC) is dedicated to enhancing the mental health and well-being of individuals and families in our community. We provide a comprehensive array of services in mental health, substance use, and developmental support. Our core values include honoring client choice, safety, collaboration, innovation, equity, and belonging.

CSAC envisions a compassionate and resilient community that recognizes and nurtures everyone's potential. In FY2025, CSAC served 1,864 individuals, totaling 854,430 service hours (including 24/7 residential services). The town of Panton accrued 11,752 service hours.

Requests for mental health services in both adults and children as well as developmental, substance use, and 24/7 emergency services continue to be high. CSAC's commitment to Addison County is not just important but vital. We respectfully request the continued support of the residents of Panton by accepting our request for $500 in town funding, an amount which has not increased since 2015.

ELDERLY SERVICES, INC.

FUNDING REQUEST: $850

For more than 40 years, Elderly Services has been caring for some of the most vulnerable members of our community through our nationally-recognized adult day program (Project Independence) with nursing oversight, social work support, care coordination, transportation to our center, delicious homemade hot meals, and therapeutic activities in a beautiful home away from home on Exchange Street in Middlebury. In this joyful setting, participants feel like themselves again.

Social isolation and loneliness have a devastating impact on mental and physical health, as we learned during the pandemic. People feel happier when they are with other people and their health improves in a positive social setting. Over and over, we see our elders' health stabilize in this positive community setting and moods of the elders and their family members improve.

We provide daytime respite for families and other caregivers so that they may return to work, have time to themselves, and get a break from the daily challenges of caregiving. We also care for the caregiver – providing caregiver support one-on-one and in groups so that they feel more successful in handling the challenges of caregiving.

This past year, we completed a "transformational renovation" project—a $3 million initiative to address several significant facilities issues in our 20-year-old building, improve our efficiency via geothermal heat and 193 solar panels, replace insulation, doors and windows. We are already seeing monthly financial savings from this investment and appreciate the tremendous support of our community in 2025 to make this effort possible.

GREEN UP VERMONT

FUNDING REQUEST: $50

In 2025, Green Up Vermont had 25,351 volunteers and collected 14,307 tires and 426.7 tons of trash. Although these numbers are impressive, the number of volunteers was down 19% from 2024 and the number of tires collected was down 11% from 2024. Trash collected, on the other hand, was up 6% over 2024. We are proud to say that 97.5% of Vermont roads were cleaned. Our businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished.

For 2026, the 56th year of Green Up Vermont, we are planning an innovation challenge called *greenSTEM* for all Vermont students grades 7 to 12. Our goal is to promote creative thinking and action for environmental solutions.

Mark your calendar for Green Up Day May 2, 2026.

HOMEWARD BOUND

FUNDING REQUEST: $500

As the only animal shelter in Addison County, we are a tremendous community resource. Each year, we serve more than 1,200 animals at the shelter, whether they come in as strays, surrenders, or community pets in need of affordable care. Our programs and services meet a wide array of animal welfare needs including reducing pet overpopulation by spaying/neutering approximately 2,000 animals annually, helping low-income residents with free and low-cost rabies and other necessary vaccines for their pets, free pet food and flea-tick treatments, free boarding for pet owners in crisis through homelessness, illnesses, or domestic violence, and affordable medical and wellness exams so that pet owners can keep their animals, and the greater community, healthy and safe.

In the period from January 1 to November 15, 2025, Homeward Bound provided care for daily, provided with necessary medical attention, microchipped and spayed/neutered prior to being placed for adoption. In addition to animals served in the shelter, the town report includes data on our safety net programs for income-eligible pet owners, Pets in Crisis and PetCORE. In addition, we have enclosed an organization profile for you to include in your Town Report.

Our commitment to serve the animal welfare needs of the community remains steadfast. As a non-profit, we operate with an annual budget of approximately $936,000 and receive no funding from federal, state or local governments. As such, we respectfully request consideration of funding through the town appropriations process in the amount of $500. This funding will go directly to our general operating budget so we can maintain the programs and services our citizens find profoundly valuable.

HOPE

FUNDING REQUEST: $500

HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. We serve thousands of people each year with food, clothing and household goods, financial assistance with heat, housing, medical needs, and more.

We are also seeing record numbers of people needing help with housing and utility payments, and we're working to assist a swelling population of unhoused people, including a number with serious medical needs, mental illness and substance use disorders. Use of our food shelf has continued to increase, and we have to buy more food at higher prices. As government food benefits and other crucial programs are reduced, the number of people in need will continue to climb. As a non-governmental organization, we depend on local support in order to help the people who come to us for help.

In 2024, HOPE served an unduplicated 42 Panton residents in 18 households; 9 of these individuals were senior citizens, 16 were children, and 10 had a documented disability. HOPE respectfully requests that the voters of the Town of Panton allocate the sum of $500.00 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

JOHN GRAHAM SHELTER

FUNDING REQUEST: $450

John Graham Housing & Services (JGHS) has a mission to provide emergency shelter, affordable housing, and essential services to individuals and families without a home or facing housing instability. JGHS has done this work for 44 years in collaboration with community partners.

JGHS annually serves approximately 350 people without a home or facing housing instability in Addison County, including those fleeing domestic violence, veterans, elders, parents with children, and those with mental health disorder, physical disability, and/or substance use disorder. JGHS clients are homeless, low-income, and/or unemployed.

Vermont is facing a serious housing crisis. Record numbers are experiencing homelessness or are at risk of losing their homes:

The *2025 State of Homelessness in Vermont Report* (HHAV 2025) states there are 4,588 unhoused Vermonters, including 1,041children and 269 Vermonters over age 64

Vermont's shelter capacity can meet the needs of 602 households - just 21% of the 2,914 unhoused households (HHAV 2025)

Vermont's current housing supply falls short at the fourth-lowest national rental vacancy rate (3.4%) (US Census 2025)

In Addison County, fair market rents for a two-bedroom apartment increased by 33% from 2021to 2025, with the current fair market rent being $1,410. (rentdata.org}

The percentage of JGHS clients aged 60 and over more than doubled from 2023 to 2024 (went from 10% to 23%) and the percentage of children served by JGHS almost doubled (24% in 2023 to 43% in 2024) (CCL 2025)

OPEN DOOR CLINIC

FUNDING REQUEST: $500

The Open Door Clinic (ODC) is requesting an allocation of $500.00 from the Town of Panton for the fiscal year 2026-2027 to be included in the Town Warning for the 2026 Annual Town Meeting. The allocation will be used to provide free health care to uninsured and under-insured residents of Panton and Addison County in general

Our Mission: The Open Door Clinic provides access to free, quality health care services to those who are uninsured or under-insured in a compassionate, respectful, and culturally sensitive manner until a permanent healthcare provider can be established.

YTD Report: Between 1/1/25-12/19/25, the clinic provided 1,878 medical and dental visits to 1,306 distinct patients, including 393 new patients! We have served 25 Panton residents, providing 28 medical visits, 3 dental visits, 51 consults, and 15 case management services. Four Panton residents have seen our navigator for help with health insurance.

Outreach and Services: Through our outreach program this year, we have served 495 patients on 37 farms, orchards and other small businesses. While in the field, we have provided vaccines to 321 patients and provided 99 medical appointments with a doctor or nurse practitioner. We continue to offer 7-10 in-person medical and dental clinics each month through which patients receive comprehensive chronic and acute care and referrals to a variety of specialists when needed.

Volunteer Based: As a free clinic, we cannot charge for any of our services and rely entirely on the expertise and efforts of many volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, PTs, nutritionists, pharmacists, medical interpreters, and others who provide general support.

Help with Health Insurance: To date, our incredibly knowledgeable insurance navigator has assisted 333 individuals in learning about health insurance plans and has enrolled 276 individuals in plans through Vermont Health Connect. She is the only navigator remaining in Addison County, is available to meet with any member of our community and her services are free!

RSVP

FUNDING REQUEST: $350

RSVP is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also oversees several free community outreach programs that benefit local residents. These include Bone Builders health and osteoporosis prevention classes offered twice per week at many locations in Addison County; the Warm Hearts Warm Hands part of RSVP Operation Dolls and More initiative which distributes handmade items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return services to low income residents; and the Peaceful Packs Program through RSVP Operation Dolls and More Crisis which provides essential items to children/families in crisis. These programs strengthen communities through service and volunteering and allow Addison County residents to stay healthy, engaged and financially stable.

In FY'25, Panton residents were able to receive free health/osteoporosis prevention classes and free remote income tax services. In Addison County 326 residents benefited from attending in-person/remote Bone Builders classes and 520 residents received income tax services. Over $190,072 in federal and state refunds and credits was returned to the Addison County community as a result of volunteer tax preparers working with individuals and families. During the winter months, more than 200 warm clothing items were given to Addison County community members in need and volunteers helped provide essential items to children and families in crisis.

In addition, RSVP volunteers also donated thousands of hours to support the community equal to $737,591.48 in donated labor to our community.

The monies we are requesting this year will be used to help defray the increased costs of providing volunteer placements, support, insurance, transportation, and recognition. As financial constraints affect non-profit organizations, the need for volunteers increases. With your help, RSVP of Addison County will continue to respond to this need. On behalf of our volunteers and nonprofit partners, we would like to thank the residents of Panton for their continued support of RSVP.

TRI-VALLEY TRANSIT

FUNDING REQUEST: $691

Tri-Valley Transit (TVT) provided a total of 203,585 rides last year.

Residents in Panton have access to TVT's *Dial-A-Ride Program* for seniors, people with disabilities, and other vulnerable populations to access a variety of destinations including medical appointments, pharmacies, grocery stores, and other vital quality-of-life needs. In the past four years TVT has provided an annual average of 538 Dial-a-Ride trips for Panton residents using volunteer drivers or paid drivers in wheelchair accessible buses when needed.

State and Federal grants fund most of these trips, but they require us to raise 20% of the cost with local match dollars. TVT strives to raise 5% of these matching funds through the local municipalities we serve. To help us meet this requirement, we respectfully request $691 of support from Panton for this coming year to support TVT's public transportation services. While TVT's expenses have risen this past year, we recognize that the towns we serve are also facing considerable financial pressures. Thus, TVT is only asking for a level funding request this year.

Support from the towns we serve is critical to the successful operation of our programs. We rely on relationships with area organizations, state and federal agencies, local municipalities and private citizens to keep us strong. Without these partnerships we would be unable to sustain transportation resources for the community.

TURNING POINT CENTER

FUNDING REQUEST: $1,000

The Turning Point Center of Addison County (Turning Point) is peer-led and offers a safe and substance-free environment to support our mission: We provide peer-based recovery support to all including friends, families, and allies.

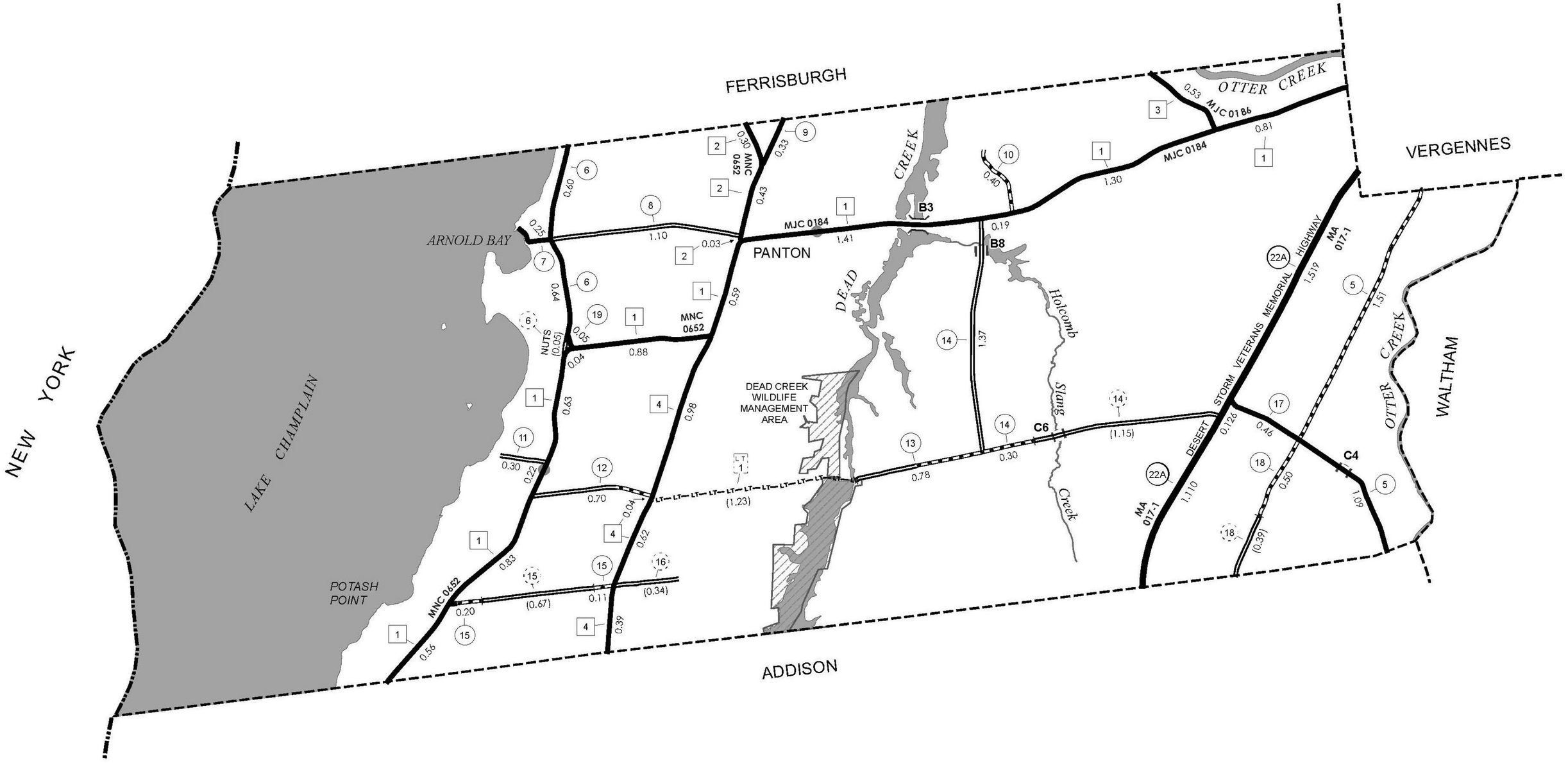
While provisional national data suggests a 24 percent decline in overdose deaths during the 12 months ending September 2024, the levels remain historically elevated, and gains are fragile. In Vermont, overdose deaths have shown volatility; recent reports indicate a decline in opioid-related fatalities over two consecutive years.

In response to these ongoing challenges, the Turning Point Center of Addison County (TPCAC) has continued to offer services 24 hours a day, seven days a week. As a peer-run organization, we offer confidential, judgment-free recovery services at no cost to people living with, impacted by, or exploring concerns about harmful behaviors. Drawing from our own lived experience, we foster prevention, reduce stigma, and promote healing throughout our community.

Coaches meet individuals where they are, at home, in the community, or at a partnering organization, to provide immediate, personalized assistance. This service helps prevent fatal and nonfatal overdoses and suicides while linking participants to evidence-based treatment, recovery resources, and ongoing peer support.

In FY25, TPCAC supported 206 participants through 872 hours of recovery coaching, including 102 in Regular Coaching and 104 in Emergency Department Coaching. These sessions provided one-on-one, goal-focused support to help participants navigate treatment options, employment and housing challenges, and long-term recovery planning. The Center also facilitated 507 group sessions attended by 6,841 participants, offering safe, supportive spaces for connection, skill-building, and peer mentoring. Additionally, TPCAC distributed 532 doses of Narcan, a 78.5% increase from FY24's 298 doses, expanding access to lifesaving overdose prevention tools throughout Addison County. Coaches also delivered harm reduction kits, provided resource referrals, and strengthened partnerships with local service providers to ensure continuous care.

While the nature of our services makes it difficult for us to capture detailed demographic information for our group participants, we know that individuals from every Addison County community, including Panton, rely on our programs and support.


FERRISBURGH
VERGENNES
NEW YORK
LAKE CHAMPLAIN
ARNOLD BAY
POTASH POINT
PANTON
ADDISON
WALTHAM
OTTER CREEK
DEAD CREEK
Holcomb Slang Creek
DEAD CREEK WILDLIFE MANAGEMENT AREA
MJC 0184
MJC 0186
MNC 0652
NUTS (0.05)
B3
B8
C6
C4
22A
MA 017-1
DESERT STORM VETERANS MEMORIAL HIGHWAY